

Giulia Arena

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Profile

I am a postdoctoral researcher at the Department of Law, University of Genoa, where I work on gender and law, intersectionality, gender equality policies and gender mainstreaming from a sociolegal perspective. I use an interdisciplinary approach that incorporates qualitative methods from Law and Society, Gender Studies and Gender and Politics. I conducted qualitative research in vulnerable contexts, such as prisons, and worked on policy initiatives for both the University of Genoa and San Martino Hospital in Genoa. At the University of Genoa, I am responsible for data collection, elaboration and writing gender budgets and I am currently on the team for the Gender Budget and Gender Equality Plan. I received a research fellowship from IRCCS San Martino Scientific Department, where I led the "Gender Equality Plan (GEP)" project to develop a comprehensive institutional GEP. I have six years of teaching experience as a teaching assistant in Philosophy of Law, Sociology of Law, and Gender Studies. I also enjoy disseminating my work to broader audiences through workshops and outreach initiatives and events.

Education

07/10/2022	Law Department / PhD in legal sociology 2018 - 2022, University of Genoa Full scholarship including mobility. Research project on gender budgets in academia, including the drafting of the gender budget of the University of Genoa. Title: <i>Gender budget in Italian universities. How gender is constructed through academic policies</i> . Advisor: prof. Realino Marra and prof. Isabel Fanlo Cortés. Grade: excellent.
29/05/2019 – 07/06/2019	Summer School of Research Methodology in the Social Sciences , University of Genoa
17/10/2017	Law Department / Master's Degree in Law 2011 - 2017, University of Genoa Research thesis in Sociology of Law. Title: <i>Women in Prison: a Sociological Analysis</i> . Advisor: prof. Realino Marra. Maximum final grade of 110/110 cum laude. Advanced courses taken during master's degree: <i>Immigration law, International Courts in The Hague, International Co-operation and Development</i>

Academic positions

01/02/2023 - ongoing	University of Genoa, Law Department / postdoctoral fellowship Post-doc fellowship on "Gender equality policies and planning documents in academia".
21/04/2024 – 16/06/2024	University of Oxford, Department of Social Policy and Intervention / Visiting fellow Visiting research period (topic: comparison between Athena Swan and EU framework for gender equality), under the supervision of Prof. Rossella Ciccia
07/07/2022 – 07/01/2023	IRCCS Policlinico San Martino, Genoa / research fellowship Fellowship on the "Gender Equality Plan (GEP)" project, with activities to develop an institutional comprehensive plan on gender equality, at the Scientific Department of the University General Hospital.

Publications

Peer reviewed journals:

- G. Arena, *Gender Equality Plan e sanità: un case study sulla gestione delle questioni di genere in un contesto ospedaliero*, in "AG About Gender - Rivista internazionale di studi di genere" vol. 13/2024, DOI: 10.15167/2279-5057/AG2024.13.25.2290. Open access.

- G. Arena, *Il bilancio di genere di ateneo come strumento di policy per la parità di genere*, in "Sicurezza e scienze sociali" vol. 3/2022. DOI: 10.3280/SISS2022-003004.
- G. Arena, *Il bilancio di genere in ateneo: ripensare la spesa pubblica, coinvolgere la città*, in "Autonomie locali e servizi sociali" vol. 1/2020. DOI: 10.1447/97476.

Book chapters:

- G. Arena, *L'indennità di maternità e paternità per i liberi professionisti nella giurisprudenza della Corte costituzionale: verso una ridefinizione dei ruoli di cura?*, in 'Diritto dei giudici' e sistema delle fonti (E. Ceccherini and M. Miraglia, eds), Genova University Press, 2022.

Peer reviewed conference proceedings:

- G. Arena, *Il gender mainstreaming nelle università italiane, tra narrazioni confliggenti e proposte di policy*, in "Atti del convegno Gender R-Evolutions: immaginare l'inevitabile, sovvertire l'impossibile", M.M. Coppola, A. Donà, C.M. Reale, A. Tuselli (eds), 2024. Open access.
- G. Arena, *Gender Narratives in Academia: how gender is constructed through gender policies in Italian universities*, in "Proceedings of the 6th International Conference on Gender Research, 2023". DOI: 10.34190/icgr.6.1.1140. Open access.
- G. Arena, *When Gender Equality in Academia Takes a Toll on Agency and Well-Being*, in "Proceedings of the 5th International Conference on Gender Research, 2022". DOI: 10.34190/icgr.5.1.219. Open access.

Editor:

- G. Arena, A. Barbano, F. Campana, D. Curir, *Diritto, morale, politica del diritto*, Genova University Press, 2024. Open access.

Policy work

- G. Arena, [First edition of the University of Genoa's Gender Budget](#), 2019.
- G. Arena, [Second edition of the University of Genoa's Gender Budget](#), 2020.
- G. Arena, [Third edition of the University of Genoa's Gender Budget](#), 2021.
- G. Arena, [Gender Equality Plan of IRCCS Policlinico San Martino](#), 2023.
- G. Arena et al., [University of Genoa's guidelines for the use of inclusive language](#), 2023

Academic activities and projects

01/01/2021 – 31/12/2023	Horizon 2020 project "GenderEX - Gender for excellence in research": grant agreement number 952432, Principal Investigator: Mary Lou O'Neil, total funding € 893146,25, role: team member, moderator and facilitator in the two editions of the Gender-EX Summer School (October 2021, September 2022) and in the final Conference in June 2023.
01/01/2019 – ongoing	University of Genoa, responsible for the data collecting, data elaboration and writing of the gender budgets (three editions so far, the fourth is forthcoming)
19/11/2021 – ongoing	University of Genoa, member of the Observatory coordinating activities for monitoring and evaluating the Gender Equality Plan and the University Gender Budget (GEP & BG Team)
07/01/2020 – ongoing	Project "Religione/i in carcere" (<i>Religion(s) in prison</i>): participation in the project, conducting qualitative interviews with prisoners
01/09/2022 – ongoing	Horizon Europe project "EDIRE: Equality Diversity and Inclusion For Research Enhancement In Bosnia Herzegovina", grant agreement number 101060145, Principal Investigator: Jasminka Hasić-Telalović, total funding € 1486125,00, role: team member.
29/09/2022 – ongoing	Working Group on Gender Language and Countering Discrimination and Violence: role as coordinator of the working group for the writing of the Guidelines for the use of inclusive language, adopted and published by UniGe on 10/03/2023

Teaching Experience

16/06/2023	Lecture for the students of the Legal Clinic in Penitentiary Institutions, University of Genoa, title «Female detention between law, gender norms and intersectionality»
14/04/2023	Lecture for the students of the “Gender and the law” class (Introduction to Gender Studies course), University of Genoa, title «From gender mainstreaming to feminist economy»
14/10/2022 - 18/11/2022	Teaching assistant during the course “Gender-based violence in a socio-welfare network approach”, organised with the Mascherona domestic abuse centre in Genoa and held in the University of Genoa for students of the Social work course
22/04/2022	Lecture for the students of the “Gender and the law” class (Introduction to Gender Studies course), University of Genoa, title «Gender budgeting»
22/04/2021	Recorded lecture for the e-course available to all University of Genoa’s students and staff about sustainability (UniGe Sostenibile), tile “Gender budgeting as a strategy for gender equality. Gender equality and public policies for inclusion”
16/04/2021	Lecture for the students of the “Gender and the law” class (Introduction to Gender Studies course), University of Genoa, title «Gender budgeting between policy-making and feminism»
28/01/2021	Lecture for the Association of the Municipalities of Brescia (Brescia), title «Introduction to gender budgeting. Models, examples, advantages and disadvantages»

Conferences and presentations

08/07/2024	European Conference on Politics and Gender, Ghent University: oral presentation with Dr. La Barbera e Dr. Espinosa-Fajardo «Intersectionality: From talk to walk»
05/07/2024	AIS Summer School in Legal Sociology and Deviance “Che genere di diritto?” (<i>Gender and the law</i>), University of Genoa: organizer and chair of plenary session «What does it mean and how to do sociolegal research adopting a feminist perspective?»
29/05/24	University of Oxford, Department of Social Policy and Intervention, Family Policy Research Group presentation: «Gender Narratives in Academia: how gender is constructed through gender policies in Italian universities»
26/04/2024	7th International Conference on Gender Research, Universitat Autònoma de Barcelona: poster presentation with Dr. Carla Maria Reale «Doing Intersectionality in Academia: Theoretical and Practical Challenges of a Controversial tool»
30/11/2023	Final Conference of the PRIN Project “Gendering Academia”, University of Turin: oral presentation «Gender mainstreaming policies in Italian universities: actors, tools, documents»
29/06/2023	6th International Conference on Public Policy, Toronto Metropolitan University: oral presentation «Gender mainstreaming policies in Italian universities: actors, tools, documents»
09/02/2023	GIFTS Conference “Il futuro imprevisto”, University of Genoa, oral presentation «Health and care work in a hospital context in gender policies»
21/04/2023	6th International Conference on Gender Research, University of Ulster (Derry), oral presentation «Gender Narratives in Academia: how gender is constructed through gender policies in Italian universities» and poster presentation «GEPs in hospitals: a case study»

26/11/2022	“Gender R-Evolutions” Conference, University of Trento, oral presentation «Gender narratives in universities: how gender is constructed through academic policies»
28/10/2022	Convegno per i vent’anni di Associazione di Studi su diritto e società (<i>Conference for the 20th anniversary of the Association for the Study of Law and Society</i>), “Dove va la sociologia del diritto”, University of Perugia, oral presentation «Gender narratives in universities: how gender is constructed through gender policies»
23/06/2022	Workshop of the Standing Group “Gender and Politics” of the Italian Political Science Association: oral presentation «The gender narratives in Gender Equality Plans: how gender is constructed through equality policies»
18/06/2022	1st International Gender for Excellence in Research Conference, Kadir Has University (Istanbul), oral presentation «Gender equality policies and gender narratives in academia»
16/06/2022	11th European Feminist Research Conference, University of Milan Bicocca, oral presentation «Gender equality policies and gender narratives in academia: Gender Equality Plans»
29/04/2022	5th International Conference on Gender Research, University of Aveiro, poster presentation «When Gender Equality in Academia Takes a Toll on Agency and Well-Being»
12/03/2022	Presentation of the second edition of the University of Genoa Gender Budget, University of Genoa
09/12/2021	VI National Conference of Doctoral Students in Social Sciences, University of Naples Federico II, oral presentation «What narratives in gender equality measures in the academy? How gender is constructed through affirmative action»
11/11/2021	Seminar of the National Conference of the Italian Universities Gender Equality Committees 2021, University of Salento (Lecce), oral presentation «What narratives in Gender Equality Plans? How gender is constructed through positive action»
19/03/2021	AIS seminar “Gender studies and new challenges of the XXI century”, University of Perugia, oral presentation «Academic gender budget between reproductive and productive work»
03/12/2020	Seminar of the National Conference of the Italian Universities Gender Equality Committees “Smart Academia”, University of Milano, oral presentation «Gender budgeting in Academia between capabilities and personal wellness»
12/10/2022	University of Genoa’s first Gender Budget presentation, with the title «How’s the budget on gender equality? Data, questions, future developments»
04/09/2019	National seminar of legal sociology "Silvia Corticelli", Capraia Isle, oral presentation «Gender budgeting in Italian universities»

Awards and funding

- Grant from University of Genoa for a visiting research period at the University of Oxford, Department of Social Policy and Intervention, May-June 2024
- Grant from International Public Policy Association for participating in the 6th International Conference on Public Policy, Toronto, June 2023
- Award for best panel presentation at the 1st International Gender for Excellence in Research Conference, Kadir Has University (Istanbul), oral presentation «Gender equality policies and gender narratives in academia»
- Full scholarship from University of Genoa for PhD, including mobility (4 years)

Knowledge transfer, exploitation and outreach events

06/10/2023	Workshop for high-school's students at Book Pride Fair in Genoa about gender-sensitive language, title "I want to be an astronaut".
14/06/2023	University of La Sapienza (Rome), presentation in the "Gender budgeting and GEP: Universities and municipalities in discussion" event organized by GIFTS network and MinervaLab
30/05/2023	Oral presentation at the official launch of the IRCCS Policlinico San Martino (Genoa) first Gender Equality Plan, title "The Gender Equality Plan (GEP) and its opportunities in the Hospital".
13/05/2023	Workshop with approximately 60 students of the 'Cristoforo Colombo' high school in Sanremo, title «Gender, law, discrimination»
30/09/2022	Presentation at the SHARPER 2022 - European Researchers' Night, title «How to Measure Inequality with Gender Budgeting: data and problems of inclusivity»
30/11/2020	Online lecture for two classes of the 'Cristoforo Colombo' high school in Sanremo, title «Gender in the Constitution and in the law»

Affiliations

- Associazione di studi su Diritto e Società (*Law and Society Studies Association*)
- Associazione Italiana di Sociologia, sezione Sociologia del diritto (*Italian Sociological Association, Legal Sociology section*)
- ADI - Associazione dottorandi e dottori di ricerca italiani (*Association of Italian PhD students and PhD graduates*, part of EuroDoc): I'm currently Treasurer of the Genoa division of ADI, where I organize events for PhD students and academics to raise awareness of PhD problems and propose solutions.

Work Experience

01/10/2015 – ongoing	University of Genoa/ teaching assistant, student advisor Introducing high-school students to the university system and its offering, front office help desk tasks, tutoring first-year students as a student advisor, examination, and tutoring of students in several subjects (Sociology of Law, Gender Studies, Legal Philosophy and Political Economy) as a teaching assistant.
23/11/2017 – 23/05/2019	Cuocolo law firm (Genoa) / legal trainee Specializing in administrative law, civil and corporate law, State aid.

Languages

Italian, native.
English, proficient.
Spanish, proficient.

Digital skills

Office: Word, Excel, PowerPoint.
Web app: WordPress, Canva.
Social media: Facebook, Instagram.