Università di Genova

# Angelo Gasparre

Associate Professor

## EDUCATION AND TRAINING

1999
**Master's Degree in Economics**
Graduated on July 13 with full marks and honours (110/110 cum laude). Thesis: *"Environmental Issues in the Assessment Criteria of Financial Intermediaries" (supervisor: Prof. Giorgio Giorgetti)*
University of Genoa

2003
**PhD in Economics and Service Management**
Awarded on June 26 (15th cycle). Thesis: *"Financial Intermediaries and Sustainable Development: Economic, Managerial and Organizational Aspects"* (supervisors: Prof. Giorgio Giorgetti, Prof. Luisa Anderloni).
University of Genoa

## PROFESSIONAL HISTORY

2005 - 2014
**Researcher of Organization Studies**
University of Genoa

2014 - present
**Associate Professor of Organization Studies**
University of Genoa

2023
**National Qualification as Full Professor of Organization Studies *(Abilitazione Scientifica Nazionale)***

## ACADEMIC APPOINTMENTS

2014 - present
**Member of the Orientation Committee, Department of Economics and Business Studies**
Responsible for incoming student orientation activities within *Orientamenti Festival* promoted by Liguria Region.
University of Genoa

2023 - present
**Deputy Coordinator of the Master's Degree Programme in Management**
Chair of the Admission Committee.
University of Genoa

2025 - present
**Head of Third Mission Activities, Department of Economics and Business Studies**

Responsible for coordinating the Department's Third Mission initiatives, with a focus on enhancing the social impact of research, promoting public engagement, and developing innovative projects in collaboration with local communities and stakeholders.
University of Genoa

# SCIENTIFIC RESEARCH

### LEADERSHIP OR PARTICIPATION IN NATIONAL OR INTERNATIONAL RESEARCH GROUPS

01-2014 - present Design, leadership, and coordination of a research group focused on the economic and organizational implications of digitalization in the manufacturing sector. The group specifically investigates the adoption of 3D printing (additive manufacturing), robotics, and artificial intelligence in industrial processes. Research activities have involved scholars from the University of Genoa and the Centre for Additive Manufacturing at the University of Nottingham. The main research outputs include the following publications:
Baumers, M., Beltrametti, L., Gasparre, A., & Hague, R. (2017). Informing additive manufacturing technology adoption: Total cost and the impact of capacity utilisation. *International Journal of Production Research, 55*(23), 6957–6970. https://doi.org/10.1080/00207543.2017.1334978

Gasparre, A., & Beltrametti, L. (2018). Industrial 3D printing in Italy. *International Journal of Manufacturing Technology and Management, 32*(1), 43–64. DOI: 10.1504/IJMTM.2018.089467

Gasparre, A., Beltrametti, L., & Persico, L. (2021). Industry 4.0 and digital innovation in manufacturing: State of the art technology and future prospects in the Italian mechanical engineering sector. *Puntoorg International Journal, 6*(2), 99–111. https://doi.org/10.19245/25.05.pij.6.2.3

Gasparre, A., Beltrametti, L (2023), Don't print me a Stradivarius. The organizational rhetoric behind the revolution of additive manufacturing, ten years later. Paper presentato al convegno Industry 4.0 ten years later. Digital transformations in manufacturing and work. - Università degli studi di Modena e Reggio Emilia - 17-19 May

### SCIENTIFIC RESPONSIBILITY FOR RESEARCH PROJECTS ACCEPTED FOR FUNDING ON THE BASIS OF COMPETITIVE CALLS INVOLVING PEER REVIEW

01-09-2005 - 30-11-2009 Scientific Coordinator for CENPRO (Research Centre on Nonprofit Organizations), University of Genoa – EU Project "CINEFOGO: Civil Society and New Forms of Governance in Europe – The Making of European Citizenship" [EU Project No. 413.057, Sixth Framework Programme, Priority 7: *New Forms of Citizenship and Cultural Identities of the European Union* – Partner no. 23: CENPRO] The CENPRO research unit focused on the organizational implications of the changing modes of participation of nonprofit organizations in the governance of welfare services, with a particular emphasis on the Italian context.

01-01-2022 - 01-01-2025 Scientific supervisor of the PON Research and Innovation Project (D.M. No. 1061/2021) within the FSE REACT-EU Call on innovation and green transition through the co-financing of PhD scholarships. Academic supervisor for the agreement between the Department of Economics and Business Studies and the IIT – Italian Institute of Technology for the joint funding of a PhD scholarship within the *PhD Course on Security, Risk and Vulnerability* (curriculum: *Management and Security*).

### TEACHING OR RESEARCH POSITIONS (FELLOWSHIPS) AT FOREIGN UNIVERSITIES AND RESEARCH INSTITUTES

10-06-2002 - 10-09-2002 Visiting research fellow at the Department of Economics and Finance, College of Business, University of Wyoming (Laramie, Wyoming, USA). Conducted

research activities (data collection and field analysis) on the organizational challenges related to integrating environmental issues into corporate strategy formulation. Scientific advisor: Prof. Jason Shogren

20-09-2002 - 20-12-2002 Visiting research fellow at the Center for Environmental Policy and Management, University of Louisville (Louisville, Kentucky, USA). Conducted research activities (data collection and field analysis) on the organizational challenges related to integrating environmental issues into corporate strategy formulation. Scientific advisor: Prof. Peter B. Meyer

PRIZES AND ACCOLADES FOR SCIENTIFIC ACTIVITY, INCLUDING MEMBERSHIP OF ACADEMIES

1999 - present Member of ASSIOA, Italian Association of Organization Studies
1999 - present Membro di AIDEA, Italian Academy of Business Administration
07-02-2020 Best paper Award - WOA 2020 Milan "Will employees dream of electric sheep? Impacts of digital techologies within and beyond the workplace" awarded for the paper: Gasparre, A. (corresponding author), Tirabeni, L.: «Human, robots and a typical day at work. A case-based research proposal».
2023 - present Member of STS Italia, Italian Society for Science and Technology Studies

ORGANIZATION OF SCIENTIFIC CONFERENCES IN ITALY OR ABROAD

07-02-2020 - 11-09-2021 Member of the Organizing Committee for WOA 2021 Genova – "Organizing for What? Meaning and Purpose in Human Action" (University of Genoa, 10–11 September 2021). Responsible for the identification, preparation, and plenary discussion of the keynote speech delivered by Prof. Robert Chia (University of Glasgow): *"Organize to Economize; practices, predictability, productivity"*.

15-11-2022 - 12-10-2023 Conference Chair of the Workshop "Technologies of Engagement: Work, Organizing and the Internet of Things" (Department of Economics and Business Studies, University of Genoa, 12 October 2023), organized in collaboration with the Department of Sociology, Philosophy and Anthropology, University of Exeter (Prof. Andrew Pickering) and the Department of Economics and Business Studies, University of Genoa (Prof. Angelo Gasparre).

EDITORSHIP, PARTICIPATION IN EDITORIAL BOARDS AND REVIEW ROLES IN JOURNALS, PUBLISHING SERIES, ENCYCLOPAEDIAS AND TREATISES

01-11-2004 - present Member of the Editorial Board of *Impresa Progetto – Electronic Journal of Management* (AIDEA-accredited journal, ISSN: 1824-3576, CINECA code: E187020, CNR code: PT02495264).

01-05-2022 - 31-12-2022 Guest Editor of the Special Issue *"Humans and Technology in Managing the Unexpected: An Organizational Perspective"* linked to the WOA 2022 Conference of *Impresa Progetto – Electronic Journal of Management* [AIDEA Q2 ranking, ISSN: 1824-3576].

09-2009 - present Review editor for VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations, official journal of the International Society for Third-Sector Research (ISTR) [Print ISSN: 0957-8765 Online ISSN 1573-7888; Impact Factor = 2.794 (2021); AJG (2021) = 2]

12-2015 – present Review editor for the book series «TAO Digital Library – An international, multidisciplinary publication on organizational action, organizational change, organization and well-being» (Editor-in-Chief: prof. Bruno Maggi, Università degli Studi di Bologna).

07-2017 – present Review editor for International Journal of Production Research «a leading journal in the areas of manufacturing, industrial engineering, operations research and management science» (Print ISSN: 0020-7543 Online ISSN: 1366-588X) - Impact Factor 2021 = 9.018, AJG (2021) = 3

03-2023 – present Review editor for «Management Learning» (Sage) [Print ISSN: 1350-5076; Online ISSN: 1461-73071461-7307; 2-year Impact Factor = 3,738; Management 140 out of 226; AJG (2021) = 3]

01-2025 – present Review editor for «Journal of Management Inquiry» (Sage) [Print ISSN: 1056-4926 Online ISSN: 1552-6542; 2-year Impact Factor = 3,8; Management 143 out of 420]

OTHER SCIENTIFIC RESEARCH ACTIVITIES

01-11-2000 - 31-10-2010 Member of CENPRO – Research Centre on Nonprofit Organizations at the University of Genoa (2000–2010), under the scientific supervision of Prof. Teresina Torre (2000–2003) and Prof. Giorgio Giorgetti (2004–2010). CENPRO was engaged in interdisciplinary research programmes on the nonprofit sector, in systematic collaboration with other national (ISSAN – University of Trento; AICCON – University of Bologna) and international research centres (CES – Centre d'Économie Sociale, Université de Liège; CERISIS – Université catholique de Louvain) and was part of the EMES European Research Network on Social Enterprise.

01-11-2002 - 31-10-2004 Member of the research unit at the University of Genoa for the PRIN project (Scientific Research Program of National Interest) *"Social enterprise, environment and market: organizational, strategic, managerial issues and development perspectives"*, funded by the Italian Ministry of Education, University and Research (Scientific Coordinator: Prof. Giorgio Giorgetti) [Miur-PRIN 2002 project no. 2002127519_005].

02-05-2005 - 28-04-2006 Scientific coordinator of the research project *"Managers of nonprofit organizations in Italy"*, commissioned by Manageritalia – National Federation of Executives and Professionals in Trade, Transport, Tourism, Services, and Advanced Tertiary Sector to CENPRO – University of Genoa

01-07-2005 - 30-06-2007 Member of the research group at the University of Genoa for the European project EQUAL Phase II – PER.SO.N.E – Support pathways to employment in the new economy [Code IT–G2-LIG 029]. Scientific coordinator: Prof. Teresina Torre.

20-06-2006 - 31-12-2007 Scientific coordinator of the research project *"Social work, social enterprise and management"*, commissioned by Legacoopsociali/Legacoop to CENPRO – University of Genoa.

01-03-2007 -28-02-2008 Member of the AIDEA National Study Group on Corporate Social Responsibility (Scientific coordination: Prof. Giorgio Giorgetti, University of Genoa; Prof. Fabio Iraldo, Scuola Superiore Sant'Anna, Pisa).

15-01-2009 - 15-01-2010 Scientific coordinator of the research project *"Quality, regularity and safety at work in the large-scale retail trade"*, commissioned by the Occupational Safety and Quality Office of Regione Liguria and entrusted by Regione Liguria/Agenzia Liguria Lavoro to the Department of Economics, University of Genoa.

01-07-2009 - 30-06-2010 Scientific coordinator of the research unit at the University of Genoa for the project *"Best practices of qualified outsourcing of services"*, commissioned by ANCST/Legacoop, within the project *"Size, characteristics and composition of the tertiary sector in Italy"* (other research units: University of Bologna, University of Perugia).

01-11-2009 -31-10-2011 Member of the research unit at the University of Genoa for the PRIN project *"Entrepreneurship and recovery in Made in Italy and services"*, funded by the Italian Ministry of Education, University and Research (Scientific Coordinator: Prof. Cristiano Ciappei, University of Florence; Unit Coordinator at University of Genoa: Prof. Giorgio Giorgetti) [Miur-PRIN 2008 project no. 2008FW93CX].

01-03-2010 – 30-06-2011 Member of the AIDEA National Study Group on *"Entrepreneurial spirit and business education"* (Scientific coordination: Prof. Roberto Cafferata, University of Rome "Tor Vergata").

01-12-2010 – 31-05-2011 Scientific coordinator of the research project *"Paths of action in local welfare"*, commissioned by CELIVO – Volunteer Services Centre of the Province of Genoa, within the project *"Licurgo – Analysis, training and action-research on relationships between Volunteering, Third Sector, and Public Administration"*.

01-04-2011 – 30-03-2013 Scientific coordinator of the research project *"Analysis for forecasting professional needs in social work"*, commissioned by Regione Liguria/Agenzia Liguria Lavoro to the Department of Economics, University of Genoa, within the regional project *"Laboratory of Professions of Tomorrow"* [FSE–Regione Liguria 2007–2013].

01/02/2012 – 31/01/2013 Member of the University of Genoa research group for the project *"Tutti all'opera"* (Scientific Coordinator: Prof. Teresina Torre), funded by FSE/Regione Liguria under the Operational Programme *"Regional Competitiveness and Employment"* [FSE–Regione Liguria 2007–2013 - Regional Resolution n. 75/2012].

01-02-2013 – 31-01-2014 Scientific coordinator (with Prof. Luca Beltrametti) of the research project commissioned by Centro Studi Confindustria (CSC) on the economic prospects and organizational change issues related to additive manufacturing in Italian industry.

15-09-2014 – 15-09-2015 Scientific coordinator of the research project *"Sharing economy and social enterprise"*, commissioned by the Research Division of Legacoopsociali, within the Legacoopsociali system project *"Open-source innovation in social cooperation"*.

01-06-2015 – 30-05-2016 Scientific coordinator (with Prof. Luca Beltrametti, University of Genoa; Dr. Martin Baumers and Prof. Richard Hague, University of Nottingham) of the research commissioned by the R&D Division of Tetra Pak Packaging Solutions S.p.A.**:** *"Additive Manufacturing Technology Adoption: Total Cost and the Impact of Capacity Utilisation*

01-04-2016 - 01-06-2019 Research coordinator for the Regione Liguria/Agenzia Liguria Lavoro project *"Analysis for forecasting professional needs in social work"*, within the programme *"Laboratory of Professions of Tomorrow"* [FSE–Regione Liguria 2007–2013].

15-04-2019 - 15-04-2021 Research coordinator for the Regione Liguria/ALFA – Agency for Employment, Training and Accreditation project *"Training and professional needs in the ICT and Industry 4.0 sectors"*, for regional policy planning and evaluation [POR FSE 2014–2020 CUP: G51F8000190009].

11-10-2021 -a 25-6-2024 Research coordinator for the joint project of IIT – Istituto Italiano di Tecnologia and the Department of Economics and Business Studies, University of Genoa: *"HIGH-TECH_org – Research and Action Platform on the Organizational Implications of Artificial Intelligence and Robotics in Workplaces"*.

dal 11-10-2021 a 9-5-2024 Research coordinator for the project *"PEDIATRIC ROBOTIC SURGERY_org – Research and Action Platform of Gaslini IRCCS and the Department of Economics and Business Studies, University of Genoa, on the Organizational Implications of Robotics and AI in Pediatric Surgery"* (Scientific referent at Gaslini IRCCS: Prof. Girolamo Mattioli).

# SCIENTIFIC PUBLICATIONS

### JOURNAL ARTICLES

Gasparre, A. (2001). Intermediari finanziari e sviluppo sostenibile: performance ambientale delle imprese affidate e rischio di credito per la banca. *Lettera Newfin*, 1, 7–23.

Gasparre, A. (2002). Dal contracting-out all'accreditamento nel campo dei servizi sociali. Alcune riflessioni sui percorsi. *Persone, Imprese & Istituzioni*, 11(3), 70–76.

Gasparre, A., & Campi, S. (2005). Organizational boundaries in childcare service system and the promotion of NPO networks by local public agencies in an Italian metropolitan area. *Impresa Progetto*, 2, 1–20.

Gasparre, A. (2006). Tra flessibilità e precarietà: una ricerca su lavoro atipico e imprese. *Impresa Progetto*, 2, 1–29.

Del Ponte, A., Gasparre, A., & Pellizzetti, P. (2011). Il capitalismo dei gatekeepers. *Queste Istituzioni*, 160–161, 111–125.

Gasparre, A. (2011). Flessibilità e qualità del lavoro nella grande distribuzione organizzata. Analisi di alcuni casi aziendali. *Impresa Progetto*, 1, 1–27.

Gasparre, A. (2011). Emerging networks of organized urban poor: Restructuring the engagement with government towards the inclusion of the excluded. *Voluntas*, 22(4), 779–810. https://doi.org/10.1007/s11266-010-9180-2

Gasparre, A. (2012). Fabbisogni professionali e proiezioni occupazionali: una prima rassegna delle prassi. *Economia e Diritto del Terziario*, 3, 445–467. https://doi.org/10.3280/ED2012-003007

Benevolo, C., & Gasparre, A. (2013). Imprenditorialità e socialità nell'impresa sociale: alcune proposte per la ricerca. *Studi Organizzativi*, 1, 56–86. https://doi.org/10.3280/SO2013-001003

Gasparre, A. (2016). E se la stampa in 3D cambiasse davvero le imprese? *Prospettive in Organizzazione*, 2, 1–7.

Baumers, M., Beltrametti, L., Gasparre, A., & Hague, R. (2017). Informing additive manufacturing technology adoption: Total cost and the impact of capacity utilisation. *International Journal of Production Research*, 55, 6957–6970. https://doi.org/10.1080/00207543.2017.1334978

Gasparre, A., & Beltrametti, L. (2018). Industrial 3D printing in Italy. *International Journal of Manufacturing Technology and Management*, 32(1), 43–64. DOI: 10.1504/IJMTM.2018.089467

Gasparre, A., & Bassoli, M. (2019). Governance beyond the rhetoric: Organizational action, change and illusion in the Italian local welfare system. *Administration & Society*, 1–32. https://doi.org/10.1177/0095399719875457

Beltrametti, L., Gasparre, A., & Persico, L. (2021). Industry 4.0 and digital innovation in manufacturing: State of the art technology and future prospects in the Italian mechanical engineering sector. *PUNToORG International Journal*, 6(2), 99–111. https://doi.org/10.19245/25.05.pij.6.2.3

Gasparre, A., & Tirabeni, L. (2021). Come cambia il lavoro con la tecnologia robotica? Un'analisi organizzativa. *ImpresaProgetto*, 2.

Gasparre, A., & Tirabeni, L. (2024). Choreographies of care: A dance of human and material agency in rehabilitation work with robots. *Work, Employment and Society*, 38(2), 483–504. https://doi.org/10.1177/09500170221144396

Gasparre, A., Burlando, C. , & Pavanini, T. (2025). The Electrification of Local Public Transport as a Strategic Wayfinding Process: Policy Implementation, Path Dependence, and Organizational Practices in Italy. *Transportation Research Part A: Policy and Practice* (forthcoming)

MONOGRAPHS

Gasparre, A., & Torre, T. (2008). *Verso il lavoro tra occasioni di lavoro. Una ricerca su flessibilità, persone e imprese in Liguria*. p. 1-256, Aracne, Roma. ISBN: 9788854822535

Gasparre, A. (2012). *Logiche organizzative nel welfare locale. Governance, partecipazione, terzo settore*. p. 1-252, Franco Angeli, Milano. ISBN: 9788820415112

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## EDITED VOLUMES

Gasparre, A. (a cura di) (2002). *Organizzazioni non profit: radici, problemi e prospettive*. p. 1-303, De Ferrari, Genova. ISBN: 9788871724447

## BOOK CHAPTERS

Gasparre, A. (2000). "Il marketing e il fund raising". In: S. Marmorato. *Il management delle organizzazioni non profit*. p. 253-280, De Ferrari, Genova. ISBN: 9788871723310

Gasparre, A. (2000). "Contabilità, bilancio, controllo di gestione, bilancio sociale". In: S. Marmorato. *Il management delle organizzazioni non profit*. p. 281-335, De Ferrari, Genova. ISBN: 9788871723310

Gasparre, A. (2002). "Le organizzazioni non profit e il sistema di protezione sociale: mercato e qualità nella riforma del welfare". In: A. Gasparre. *Organizzazioni non profit: radici, problemi e prospettive*. p. 43-72, De Ferrari, Genova. ISBN: 9788871724447

Gasparre, A. (2002). "La cooperazione sociale, il volontariato e l'associazionismo". In: M. Bini, P. Genco. *Nuovi bisogni e nuove strategie di sviluppo dei servizi sociali e socio-sanitari nella Provincia della Spezia*. p. 101-128, Fondazione Cassa di Risparmio della Spezia, La Spezia.

Gasparre, A. (2002). "Introduzione". In: A. Gasparre. *Organizzazioni non profit: radici, problemi e prospettive*. p. 11-22, De Ferrari, Genova. ISBN: 9788871724447

Benevolo, C., Campi, S., Cima, S., Gasparre, A. (2005). "L'impresa sociale in Liguria: dalla definizione all'indagine empirica". In: C. Benevolo. *Fare impresa sociale in Liguria. Un percorso tra organizzazioni, bisogni e mercati*. p. 93-219, De Ferrari, Genova. ISBN: 8887409609

Gasparre, A., Fazzi, L. (2005). "Il case management". In: G. Bissolo, L. Fazzi. *Costruire l'integrazione socio-sanitaria: attori, strumenti, metodi*. p. 221-233, Carocci, Roma. ISBN: 9788874661466

Gasparre, A., Giorgetti, G. (2008). "Le risorse economiche e la finanza". In: C. Borzaga, L. Fazzi. *Governo e organizzazione per l'impresa sociale*. p. 313-336, Carocci, Roma. ISBN: 9788843047260

Gasparre, A. (2008). "Impresa sociale e management". In: A. Bernardoni. *Imprese cooperative sociali. Identità, responsabilità, governance, accountability*. p. 207-239, Maggioli, Santarcangelo di Romagna. ISBN: 9788838740596

Gasparre, A. (2011). "Le organizzazioni del terzo settore nella governance dei servizi sociali. Quale partecipazione?". In: M. Bassoli, E. Polizzi. *La governance del territorio. Partecipazione e rappresentanza della società civile nelle politiche locali*. p. 189-210, Franco Angeli, Milano. ISBN: 9788856839913

Gasparre, A., Penco, L., Profumo, G. (2012). "Università di Genova". In: G. Dossena, R. Cafferata. *Spirito imprenditoriale e formazione d'impresa. I risultati di un'indagine empirica nazionale*. p. 143-173, Il Mulino, Bologna. ISBN: 9788815240767

Gasparre, A. (2012). "Qualità, tecnologia e valorizzazione del territorio. Analisi di alcuni casi aziendali". In: C. Ciappei, G. Padroni. *Le imprese nel rilancio competitivo del Made e Service in Italy: settori a confronto*. p. 489-545, FrancoAngeli, Milano. ISBN: 9788856849813

Gasparre, A. (2012). "Governing ambiguities in social services: coordination and control issues". In: E. Bozzini, B. Enjolras. *Governing ambiguities. New forms of local governance and civil society*. p. 57-75, Nomos Verlagsgesellschaft, Baden-Baden. ISBN: 9783832966805

Beltrametti, L., Gasparre, A. (2014). "La manifattura additiva. Alcune valutazioni economiche con riferimento all'industria italiana". In: L. Paolazzi, F. Traù. *Scenari industriali n. 5/2014*. p. 117-139, Il Sole 24 Ore, Roma. ISBN: 9788871531649

Beltrametti, L., Gasparre, A. (2015). "La frontiera della stampa 3D". In: Confindustria Servizi Innovativi. *Fabbrica 4.0: la rivoluzione della manifattura digitale*. p. 21-38, Il Sole 24 Ore, Milano.

Gasparre, A. (2018). "Digitalizzazione e cambiamento organizzativo". In: B. Maggi, G. Masino, A. Gasparre, A. Salento, M. Rinaldini. *Industria 4.0: Oltre il determinismo tecnologico*. p. 53-69, TAO Digital Library, Bologna. DOI: 10.6092/unibo/amsacta/6041

Gasparre, A. (2022). "Artefatti tecnici e scelte d'uso". In: G. Masino. *Autonomie nel lavoro negli anni Duemila*. p. 88-102, TAO Digital Library, Bologna. DOI: 10.6092/unibo/amsacta/6943

Gasparre, A. (2024). "Il lavoro a distanza nella Telemedicina: un'analisi organizzativa". In: M. Zamarian. *Telemedicina e trasformazione delle relazioni nelle attività di cura*. p. 24-42, TAO Digital Library, Bologna. DOI: 10.6092/unibo/amsacta/7748

Gasparre, A., Pareschi, L. (2024). "Deleuzoguattarian cartographies of work and organizing in the human-robotic workplace". In: S. G. François-Xavier de Vaujany (a cura di). *Organization Studies and Posthumanism: Towards a More-than-Human World*. p. 233-250, Routledge, New York.

### CONFERENCE PROCEEDINGS

Gasparre, A., & Giorgetti, G. (2001). "Una prospettiva di modernizzazione nella strategia degli intermediari finanziari: la dimensione ambientale". In: *Processi di terziarizzazione nell'economia e nuove sfide al governo delle aziende*. p. 200-227, McGraw-Hill, Milano. ISBN: 9788838660283. Genova, 26–27 ottobre 2000.

Gasparre, A., & Giorgetti, G. (2004). "I mutamenti organizzativi nel campo dei servizi sociali e la sfida del case management". In: *Knowledge management e successo aziendale*. p. 127-151, Edizioni Arti Grafiche Friulane, Udine. ISBN: 9788878570009. Udine, 14 novembre 2003.

Gasparre, A., & Giorgetti, G. (2005). "La riconfigurazione dei processi organizzativi e strategici nel 'sistema integrato di interventi e servizi sociali': pubblico e non profit nella riforma del welfare". In: *La riconfigurazione dei processi decisionali nel quadro della competizione*. p. 185-217, Giappichelli, Torino. ISBN: 9788834857557. Catania, 1 ottobre 2004.

Gasparre, A., & Beltrametti, L. (2014). "La stampa 3D come nuova sfida tecnologica al lavoro manifatturiero". In: *Referred Electronic Conference Proceeding*. p. 197-214, Cueim Comunicazione Srl, Cassino. DOI: 10.7433/SRECP.2014.12. Cassino, 13 novembre 2014.

Gasparre, A., & Bernardoni, A. (2015). "Social sharing: a new paradigm for social enterprise?". In: *IX colloquio scientifico sull'impresa sociale: paper*. p. 1-11, Associazione Iris Network, Milano. ISBN: 9788890983221.

## TEACHING ACTIVITIES

A.Y. 1999-2000 - A.Y. 2004-2005 Collaboration in teaching activities, participation in examination boards, and thesis tutoring for the following courses: *Business Organization*, *Work Organization* (Imperia campus), *Organization of Credit Institutions*, *Advanced Business Organization*, and *Organizational Processes* (course coordinator: Prof. Giorgio Giorgetti).

A.Y 1999-2000 - A.Y. 2000-2001 Design, coordination, teaching support, and tutoring activities for the 1st and 2nd editions of the Postgraduate Course in *Management of Non-Profit Organizations*, Faculty of Economics, University of Genoa.

A.Y. 2000-2001 - A.Y. 2002-2003 Course instructor in *Business Organization* at the Postgraduate School of Hygiene and Preventive Medicine, University of Genoa.

A.Y. 2002-2003 - A.Y. 2003-2004 Course instructor in *Business Organization* at the Faculty of Medicine and Surgery, University of Genoa, Bachelor's Degree in *Motor Sciences, Sports, and Health*.

A.Y. 2005-2006 Lecturer in *Business Organization* at the Faculty of Humanities, University of Genoa, within the Master's Programme in Cognitive Sciences.

A.Y. 2006-2007 - A.Y. 2009-2010 Course instructor in *Organization of Credit Institutions*, Department of Economics, University of Genoa, Bachelor's Degree in *Banking Economics*.

A.Y. 2007-2008 - A.Y. 2010-2011 Lecturer in *Organizational Design and Change* within the MABA – Master's Programme in *Management of Banking and Insurance Companies*, University of Florence.

A.Y. 2007-2008 (in corso) Course instructor in *Organization Theory* (in English, 6 ECTS), Department of Economics, University of Genoa.

A.Y. 2009-2010 all'A.Y. 2010-2011 Course instructor in *Human Resource Management* (6 ECTS), Link Campus University of Malta.

A.Y. 2009-2010 - A.Y. 2010/2011 Course instructor in *Organizational Processes (Module B)*, Department of Economics, University of Genoa, Master's Degree in *General Management*

A.Y. 2010-2011 Titolare degli insegnamenti di Organizzazione Aziendale (modulo "Direzione e sviluppo del personale") e Strategie d'impresa (modulo "Cambiamento organizzativo") presso l'Università Europea di Roma

A.Y. 2010-2011 - A.Y. 2011-2012 Course instructor in *Business Organization* (module "Personnel Management and Development") and *Business Strategy* (module "Organizational Change"), European University of Rome.

A.Y. 2011-2012 - A.Y. 2012-2013 Titolare dell'insegnamento di Economia e gestione dell'innovazione aziendale (modulo "L'innovazione nei processi organizzativi") presso l'Università Europea di Roma

A.Y. 2011-2012 (in corso) Course instructor in *Business Decision Analysis*, European University of Rome.

A.Y. 2012-2013 Course instructor in *Innovation Management* (module "Innovation in Organizational Processes"), European University of Rome.

A.Y. 2013-2014 – A.Y. 2019-2020 Course instructor in *Business Organization* (6 ECTS), Department of Economics, University of Genoa, Bachelor's Degree in *Tourism Science*.

A.Y. 2014-2015 - A.A 2016-2017 Course instructor in *Business Organization*, Postgraduate School of Hygiene and Preventive Medicine, University of Genoa.

A.Y. 2015-2016 - A.Y. 2018-2019 Course instructor in *Business Economics and Organization*, Department of Experimental Medicine, University of Genoa, Bachelor's Degree in *Sports and Health*.

A.Y. 2016-2017 - present Course instructor in *Organizational Change* for Digital Trasformation (9 ECTS), Department of Economics and Business Studies, University of Genoa, Master's Degree in *Management*.

A.Y. 2017-2018 - present Lecturer in *People Management in High-Tech Ventures*, part of HTE – *Workshop on High-Tech Entrepreneurship*, advanced training course organized by IIT and the Department of Economics and Business Studies, University of Genoa.

A.Y. 2018-2019 Lecturer in *Digital Transformation and Organizational Change* and member of the Management Committee of the 2nd Level University Master's Programme *Expert in Innovation Management for Enabling Technologies of Industry 4.0* (Department of Mechanical, Energy, Management and Transport Engineering, University of Genoa).

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# THIRD MISSION

## TECHNOLOGY TRANSFER

01-10-2017 – present Co-founder and scientific coordinator for the Department of Economics at the University of Genoa of *HTE – Workshop on High-Tech Entrepreneurship*, an advanced training program jointly promoted by IIT – Italian Institute of Technology Foundation, the Department of Economics at the University of Genoa, and UCA – Université Côte d'Azur. The course focuses on the management of high-tech start-ups and is addressed to research scientists, PhD students, and students from IIT, UNIGE, and UCA.

## PUBLIC ENGAGEMENT

14-12-2018 Public event held at the Department of Economics and Business Studies, University of Genoa, featuring the novelist and essayist Alessandro Baricco on the theme *Digitalization and Management*, on the occasion of the release of his book *The Game* (Einaudi, 2018).

## ENVIRONMENTAL SUSTAINABILITY, INCLUSION, AND REDUCTION OF INEQUALITIES, WITH PARTICULAR REFERENCE TO THE UN 2030 AGENDA

01-04-2011 - 30-03-2013 Member of the Advisory Board of the Costa Crociere Foundation, with responsibility for assessing the organizational structures and socio-economic sustainability of social sector projects submitted for funding by nonprofit organizations.

A.A. 2014-2015 Coordinator of the multidisciplinary UNICEF Course on Development Education, University of Genoa