

A) PERSONAL DATA

Name and Surname	Luigi Bottos
Nationality	Italy
Mother tongue	Italian
Other languages	English

B) ACTUAL PROFESSIONAL EXPERIENCE - DNV GL Business Assurance Italia S.r.l.

Period	Job Title and Description of Activities performed
From July 2023	Head of ESG Product Management
From April 2021	Head of ESG Certification Strategic Centre
From April 2020	Senior Sustainability Consultant – DASC Division – Advisory & Assessment Italy and Spain
From June 2018	Assurance Schemes Manager - DNV GL Southern Europe Region.
From January 2017 To May 2018	Product Development & Technical Review DNV GL Manager / Technical & Competence Management - Southern Europe Region.
From January 2013 To January 2017	Environmental DNV GL Scheme Manager Italy (ISO 14001 & Eco Management and Audit Scheme - EMAS).
From January 2015 To January 2017	Carbon Inventory & EU ETS Directive DNV GL Schemes Manager - Southern Europe Region.
From October 2014	Event Sustainability Management System DNV GL Scheme Manager Italy (ISO 20121).
From January 2014 To January 2016	Social Accountability Management System DNV GL Scheme Manager Italy (SA 8000).

Main activities developed:

From 2022 – WFS Italy Srl: ESG Assessment & Score Index on RINA ESG Framework

From 2017 - CONAI: Project Management and Assessment activities for the verification of "Obiettivo Riciclo" projects from 2020 Critical review and verify of the Sustainability Report.

From 2017 - HERA S.p.A: Project Management and Assessment activities as part of the verification project of the "Sulle tracce dei rifiuti", "Valore all'energia" and "In buone acque" Reports.

2017-2019 - A2A S.p.A: Gap analysis and support for the definition of the new environmental process management model for carrying out the Group's business activities and subsequent evaluation in the selected Business Units.

2019 - Prysmian Powerlink S.p.A: Gap analysis and support for the improvement of the environmental, health and safety process management model for carrying out company activities. Support for the integration of the new Risk and Opportunity management model.

2019 - HydroGEA S.p.A: technical review of the third-party assurance of the 2019 Sustainability Report.

~~**2020 - SNAM S.p.A:** Assessment for the "Climate Action~~
Development innovative specific projects in Circular Economy, Environment, Safety, Green Public Procurement and sustainability (e.g. GRI) mainly in A2A Group, Hera Group S.p.A, CONAI, Concorde Group S.p.A, Brembo S.p.A, Prysmian Powerlink Srl.

Auditing activities mainly in A2A Group, HERA Group S.p.A, Electrolux Group S.p.A, Barilla Group S.p.A, FCA Group Sp.A, CNHi Sp.A, UniCredit SpA, UnipolSai Assicurazioni S.p.A, IntesaSanpaolo S.p.A, CONAI.

Environmental, Safety, Energy, Quality and Social Management System audits (more than 1000 environmental management system audits performed, more than 100 assessment audit in Health, Safety and Environmental, more than 300 quality management system audits performed, more than 150 energy management system audits performed).

From January 2007

C) PARAMOUNT ACTIVITIES PERFORMED AND EXPERIENCE ACQUIRED

Description of Activities performed

Effective relationship with Competent Authorities: Ente Italiano di Accreditamento (ACCREDIA), Istituto Superiore per la Protezione e la Ricerca Ambientale (ISPRA), Ministero dell'Ambiente e della Tutela del Territorio e del Mare (MATTM)

D) PREVIOUS PROFESSIONAL WORKING EXPERIENCE

Period	Professional activities
From January 1994 To October 2003	Sales Manager - Novipla Scarl (furniture sector). EHS Referent. Assistant Production Manager.
From November 2003 To December 2006	Environmental and Safety Management System consultancy mainly in the following sectors: Public Administration, food, furniture, engineering, chemical, naturalistic engineering and services. Significant experience as Manager coordinator for Eco Management and Audit Scheme (EMAS) Registration pilot project "Distretto del Mobile Livenza". The activity was develop with other two partners: "Unindustria Pordenone and Provincia di Pordenone".

E) TEACHING AND TRAINING ACTIVITIES

Period	Professional activities
From May 2005	Teaching activities in professional training courses regarding environmental and sustainability subjects. Attending seminars and technical working groups regarding sustainability, supporting technical and legal rules drafting and preparation.

F) EDUCATIONAL BACKGROUND

Year	Educational Qualification
1989	High School Diploma in Accounting and Economics - Istituto Scolastico Don Bosco - Pordenone.
2003	Bachelor's degree in Economics and Banking – University of Udine – Economics' Department.
2006	One-year University Master's in Safety, Environmental and Quality Certification, Life Cycle Assessment & Ecolabelling fundamentals, Social Responsibility (Certificate Nr. 619 del 03/07/2006) - University Ca' Foscari – Venice.
From February 2012 To August 2012	Master and Training Program in Business Administration - SDA Bocconi School of Management – Milan.

G) CERTIFICATE/S OF COMPETENCE

Year	Technical Educational Qualification
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2008	Quality Management System Lead Auditor – Certificate DNV N. AA 30/08.
2008	Environmental Management System Lead Auditor – Certificate DNV N. V-E-20/08.
2009	Lead Auditor SA 8000 (Social Accountability Standard).
2010	EU-ETS Verifier - Certificate DNV N. EU 02/10.
2012	Lead Auditor UNI CEI EN ISO 50001:2011 – Certificate N. SGE_01/12 (Energy Management System)
2011	Lead Auditor Council Regulation (EU) No. 333/2011 “Scrap metals” (DNV rif. LTC20120584SDF on 09/09/2011).
2012	Lead Auditor UNI CEI 11352 “Energy Management – Energy Saving Company – ESCO” (DNV rif. LTC20111236sdf on 25/02/2012).
2013	Lead Auditor Council Regulation (EU) No. 1179/2012 (DNV rif. “Glass cullet” LTC20130961SDF on 15/06/2013).
2014	Lead Auditor UNI ISO 20121:2013 (Event Sustainability Management System)
2015	Lead Auditor SA8000:2014 (Social Accountability Standard)
2015	Lead Auditor ISO 14001:2015 (Environmental Management System)
2015	Lead Auditor ISO 9001:2015 (Quality Management System)
2017-09-15	Competence’s certification as Manager of Quality Management System Evaluation Team, by AICQ-SICEV S.r.l. (Personnel Competence Body).
2017-09-15	Competence’s certification as Manager of Environmental Management System Evaluation Team, by AICQ-SICEV S.r.l. (Personnel Competence Body).
2017-09-22	Competence’s certification as Manager of Energy Management System Evaluation Team, by AICQ-SICEV S.r.l. (Personnel Competence Body).
2018-05-29	“I Criteri Ambientali Minimi – CAM - nelle gare d’appalto pubbliche e il ruolo della UNI EN ISO 14021” (Aequilibria – Venezia Marghera).
2019-01-25	Lead Auditor UNI CEI EN ISO 50001:2015 (Energy Management System)
2019-02-13	Sustainability report: GRI standards and Verisustain for DNV GL Assurance services – Internal Course
2019-09-30	“RSPP rischio alto” course: end March 2020

2019-10-17/18

Training TR “Piano Industria 4.0” – Internal course

2020-05-12

Responsible for the Prevention and Protection Service

Genoa, 6th August 2025

Luigi Bottos