

# Marina Bonaccolto- Töpfer

Tenure-Track Assistant  
Professor  
[marina.toepfer@unige.it](mailto:marina.toepfer@unige.it)  
+39 010 209 55011

## Research interests

Labour Economics, Gender Economics, Applied Econometrics, Causal Machine Learning.

## Academic experience

2021 - ONGOING

**Tenure-Track Assistant Professor**  
University of Genova (Italy)

2017 - 2021

**Research Assistant**  
University of Erlangen-Nürnberg (Germany)

2014 - 2017

**Research Associate**  
University of Hohenheim (Germany)

## Education and training

2017

**Dr. oec. in Economics**  
University of Hohenheim (Germany)

2015

**Doctoral Study Program Economics**  
University of Hohenheim (Germany)

2014

**Master of Science in Economics (Double Degree)**  
University of Hohenheim (Germany)

2012

**Bachelor of Science in Economics and Social Sciences**  
Free University of Bozen/Bolzano (Italy)

## Teaching activity

### Academic year 2022/2023

- Economic Policy Evaluation (graduate), University of Genova (Italy)
- Macroeconomics (undergraduate), University of Genova (Italy)
- Labour Economics (undergraduate), University of Pavia (Italy)

### Academic year 2021/2022

- Empirical Labour Economics (graduate), University of Erlangen-Nürnberg (Germany)

- Labour Economics (graduate, teaching assistant), University of Erlangen-Nürnberg (Germany)

#### **Academic year 2020/2021, 2019/2020, 2018/2019**

- Empirical Labour Economics (graduate), University of Erlangen-Nürnberg (Germany)
- Labour Economics (graduate, teaching assistant), University of Erlangen-Nürnberg (Germany)
- Labour and Personnel Economics (graduate, teaching assistant), University of Erlangen-Nürnberg (Germany)
- Macroeconomics (undergraduate, teaching assistant), University of Erlangen-Nürnberg (Germany)

#### **Academic year 2017/2018**

- Labour and Personnel Economics (graduate, teaching assistant), University of Erlangen-Nürnberg (Germany)
- Macroeconomics (undergraduate, teaching assistant), University of Erlangen-Nürnberg (Germany)

#### **Academic year 2014/2015, 2015/2016, 2016/2017**

- Macroeconomics (undergraduate, teaching assistant), University of Hohenheim (Germany)
- Humboldt Reloaded (undergraduate), University of Hohenheim (Germany)

## **Postgraduate teaching activity**

### **PhD committee membership**

Member of the PhD committee Economics and Political Economy, University of Genova (Italy)

### **Postgraduate (PhD) teaching activity**

#### **Academic year 2022/2023, 2021/2022**

Topics in Applied Microeconometrics (post-graduate), University of Genova (Italy).

## **Publications**

“Changes in the Gender Pay Gap over Time: The Case of West Germany” in: Journal for Labour Market Research, *accepted for publication* (with C. Castagnetti and L. Rosti).

“Gender wage inequality: New evidence from penalized expectile regression” in: The Journal of Economic Inequality, *accepted for publication* (with G. Bonaccolto).

“Is There a Union Wage Premium in Germany and Which Workers Benefit Most?” in Economies, 11/50 (2023): 1-14, DOI: <https://doi.org/10.3390/economies11020050> (with C. Schnabel).

“Understanding the public-private sector wage gap in Germany: New evidence from a Fixed Effects quantile approach” in: Economic Modelling, 116 (2022): 106037, DOI: <https://doi.org/10.1016/j.econmod.2022.106037> (with C. Castagnetti and S. Prümer).

“The Gender Pay Gap Revisited: Does Machine Learning offer New Insights?” in: Labour Economics, 78 (2022): 102223, DOI: <https://doi.org/10.1016/j.labeco.2022.102223> (with S. Briel).

“Cyclical dynamics and the gender pay gap: A structural VAR approach” in: Economic Modelling, 99 (2021): 105488, DOI: <https://doi.org/10.1016/j.econmod.2021.03.007> (with T. Kovalenko).

“Do Unions and Works Councils really dampen the Gender Pay Gap? Discordant Evidence from Germany”, in: *Economics Letters*, 196 (2020): 109509, DOI: <https://doi.org/10.1016/j.econlet.2020.109509> (with M. Oberfichtner and C. Schnabel).

“Discriminate Me – If You Can! The Disappearance of the Gender Pay Gap among Public-Contest Selected Employees in Italy”, in: *Gender, Work & Organization*, 27/6 (2020): 1040-1076, DOI: <https://doi.org/10.1111/gwao.12442> (with C. Castagnetti and L. Rosti).

“The Age Pay Gap between Young and Older Employees in Italy: Perceived or Real Discrimination against the Young?” in: Polachek, S.W. e Tatsiramos, K. (ed.) *Change at Home, in the Labor Market, and On the Job (Research in Labor Economics)*, 48 (2020): 195-221, DOI: <https://doi.org/10.1108/S0147-912120200000048006> (with C. Castagnetti and L. Rosti).

“The Age Pay Gap and Labour Market Heterogeneity: A New Empirical Approach Using Data for Italy”, in: *LABOUR: Review of Labour Economics and Industrial Relations*, 34/1 (2020): 1-25, DOI: <https://doi.org/10.1111/labr.12161>.

“The Public-Private Sector Wage Differential Across Gender in Italy: a New Quantile-Based Decomposition Approach”, in: *Economics Bulletin*, 39/4 (2019): 2533-2539 (with C. Castagnetti and L. Rosti).

“Honours as a Signal – Evidence from a Quasi-Natural Experiment in Italy”, in: *Economics Bulletin*, 39/1 (2019): 1-7.

“Overeducation and the Gender Pay Gap in Italy”, in: *International Journal of Manpower*, 39/5 (2018): 710-730, DOI: <https://doi.org/10.1108/IJM-12-2016-0235> (with C. Castagnetti and L. Rosti).

## Editorial activity

### Referee for

*Economics Bulletin*, *Empirical Economics*, *Economic Modelling*, *German Economic Review*, *International Journal of Manpower*, *International Review of Economics*, *Journal of Labour Market Research*, *SN Business and Economics*, *The International Journal of Human Resource Management*.

## Assignments abroad

### Research stays

September 2016 – December 2016: Southwestern University of Finance and Economics Chengdu (China)

February 2016 – April 2016: University of Pavia (Italy)

February 2023