

CURRICULUM VITAE

1. Linguistic knowledge

English (C1), German (C1), French (C1), Spanish (A2), Italian (mother tongue).

- March 2013: French certification (C1) – *Centre international d'études pédagogiques (CIEP), ministère de l'Éducation nationale, now France Éducation internationale (Test de Connaissance du Français), CIEP-Sorbonne.*
- March 2011: German certification (B2.2) – *Sprachlehrinstitut, Albert-Ludwigs-Universität Freiburg.*
- December 2005: English certification (C1) – *University of Cambridge (Certificate in Advanced English).*

2. Education and qualifications

Education

- **PhD** in “Legal Institutions and Trades, Rights and Protections”, XXIX edition, University of Bologna.
Thesis defended on the 15th of September 2017.
Title: “The decentralized collective agreement in the French, German and Italian legal systems”; supervisor: prof. Andrea Lassandari; evaluation: “excellent”;
- **Doctor Europaeus**, awarded in addition to the national doctorate, according to several requirements assessing the intra-European quality of the research (intra-European co-supervision of the doctoral dissertation project by two professors from different EU countries or EU associates; intra-European assessment of the dissertation by two professors from different EU countries or EU associates; demonstration of linguistic skills in at least three official languages of the EU, two of which have to be used in defending the dissertation; at least six months spent abroad for the purpose of research at the research institutes of the two co-supervisors in their respective EU countries or EU associates; intra-European composition of the examination committee).
- **Master’s degree in law** (June 2013) at the **Sant’Anna School of Advanced Studies, a highly selective public research University located in Pisa, Italy: (100/100 cum laude).**
- **Master’s degree in law at the University of Pisa** (April 2013): **110/110 cum laude.**

Participation to research activities characterized by national or international collaborations

- 2022 (– 2024): participation to the project **Le rôle de l’Union Européenne dans la transformation des systèmes de négociation collective des Etats members**, financed by the *institut thématique interdisciplinaire (ITI) MAKErS*, 2022-2024, coordinated by the University of Strasbourg – UMR 7522 BETA.
- February 2020: participation to the project **WorkYP – Working, Yet Poor**, selected and approved by the **European Commission** for a three-year duration – **Horizon 2020** (Grant Agreement number: 870619 — WorkYP — H2020-SC6-GOVERNANCE-2018-2019-2020/H2020-SC6-GOVERNANCE-2019).
- October 2017: personal project financed by the *University of Luxembourg* to carry out the following activities:
 - Translating from German to English one chapter (chapter 1, section VI, vol. 1) of the monograph written by P. Lotmar, ‘*Der Arbeitsvertrag nach dem Privatrecht des Deutschen Reiches*’, 1902, Leipzig, Verlag von Duncker & Humblot;
 - Elaborating an internal report on the sujet ‘*The collective agreement: what it is and why does it matter. A European perspective*’;
 - Taking several classes in English on the subject of collective agreements in a comparative and EU perspective, in the contest of the course held by prof. Luca Ratti.

Junior researcher position

From the 1st of October 2020: **Junior researcher (fixed-term position) of the University of Genoa, Law Department.**

Post-doc

- From the 1st of February 2020: **post-doc researcher of the University of Bologna**, working on the project **Horizon 2020 “Working, Yet Poor – WorkYP”**, supervisor: prof. Carlo Zoli.
- 1st of May 2018 – 31st of October 2019: **post-doc researcher of the University of Bologna**, working on a project entitled: ‘**Subsequent contracts of services and employment. A comparative and EU perspective**’, supervisor: prof. Federico Martelloni.

Teaching activities

- April 2023: 12 hours class addressed to the Master students in ‘Employment services and active policies, University of Bologna.
- February – April 2023: **EU Labour Law** (36 hours) – University of Genoa, Law Department.

- February 2022 – April 2022: **EU Labour Law** (36 hours) – University of Genoa, Law Department.
- September 2021 – December 2021: **Labour law** (48 hours) – University of Genoa, Economy Department.
- Spring semester 2021 – 8 hours class (in English) addresses to the PhD candidates in ‘**Security, risk and vulnerability**’, curriculum Management and security, University of Genoa.
- May 2021: 12 hours class addressed to the Master students in ‘Employment services and active policies, University of Bologna.
- February 2021 – April 2021: **EU Labour Law** (36 hours) – University of Genoa, Law Department.
- September 2021 – December 2021: **Labour law** (48 hours) – University of Genoa, Economy Department.
- 28th of April 2020: university class on the issue of employment discrimination in the course *Diversity management*, University of Bologna.
- 18th of February 2020: full-day teaching on the issue ‘The historical evolution of trade unions and their future challenges’, organised by the CGIL confederation (Emilia-Romagna)
- September – October 2019: 24 hours teaching on employment market, flexible employment and dismissal, organised by the CISL FP confederation (Emilia-Romagna).
- January – February 2019: teachings on health and safety at work in a project financed by the Flaminia Foundation (‘Progetto Rocchi’).
- October 2018: 4 hours class on the issue ‘active employment policies’ (in English) in the seminar entitled ‘Employment and business in Italy and Germany: a comparison between legal models’, organised in the Bachelor degree in Employment Law and Industrial Relations at the University of Bologna in collaboration with the *SRH Hochschule Heidelberg, Fakultät für Sozial- und Rechtswissenschaften*.
- January – February 2018: teachings on health and safety at work in a project financed by the Flaminia Foundation (‘Progetto Rocchi’).
- October 2017: class (in English) on the issue ‘The collective agreement in a comparative and EU perspective’, in the course held by prof. Luca Ratti, at the University of Luxembourg.

Teaching support

- April – May 2023: support to the teaching **Labour Law Clinics**, University of Genoa.
- April – May 2020: support to the teaching **Law Clinic ‘Victims, discrimination and the Law’**, University of Bologna.
- 2020: **teaching tutor** at the Law Department, University of Bologna.

Other titles, memberships, and affiliations

- From 2021 member of the **editorial board** of the scientific journal **‘Lavoro e Diritto’**
- Dal 2020 member of the scientific association **‘Labour Law Community’**
- Dal 2017: **recognised as expert of labour law and industrial relations** (University of Bologna)
- 15th of October 2015: enabled to exert the profession of **lawyer**.

Public tenders for scholarships

- March-June 2016: **winner of the ‘Marco Polo’ scholarship** to conduct research activities at the *IRERP- Université Paris Nanterre*.
- Autumn 2013: **winner of the P.h.D. scholarship (starting from the 1st January 2014) at the University of Bologna** in the multidisciplinary P.h.D. ‘Institutions and Markets, Rights and Protectios’, supervisor prof. Andrea Lassandari.
- October 2007: winner of the position of ‘ordinary student’ to the Law Masters’ Degree at the School of Advanced Studies Sant’Anna (full scholarship for five years), via highly selective admission test that ensures the quality of the candidates in line with the criteria of excellence. This Masters’ Degree is characterised by interdisciplinarity and internationalisation of the studies. In order to maintain the full scholarship, it is required to take all the Law’s Degree exams at the University of Pisa obtaining as grade no less than 27 over 30, taking each year three additional exams in Law and one language exam at the School of Advanced Studies Sant’Anna and successfully defending a thesis each year. In order to obtain the Diploma of the school, it is necessary defending a final thesis and carrying out research projects abroad.

Studies abroad and Summer schools e Summer Schools

- September 2017: participation to the comparative labour law seminar ‘Pontignano XXXIV’ on the issue *“Labour law in the fragmentation of company structures”*, held at the Certosa of Pontignano, as speaker of the working group.

- March – April 2016: *visiting PhD student* at the IAAEU dell' *Universität von Trier* (Germany), supervisor: Prof.ssa Monika Schlachter.
- March – July 2015: *visiting PhD student* at the *IRERP dell'Università di Paris X – Nanterre* (Francia), supervisor: Prof.ssa Elsa Peskine.
- September – November 2012: *visiting student* at the *École Normale Supérieure* of Paris.
- September – October 2011: *visiting student* under the supervision of prof. Sebastian Krebber, at the *Albert Ludwig-Universität von Freiburg* (Germany).
- March – September 2011: *Erasmus student* at the *Albert Ludwig-Universität von Freiburg* (Germany).
- May 2010: Summer School on '*Comparative Healthcare Liability and Regulation: a Technology Based Approach*' – Sant'Anna School of Advanced Studies (Pisa) and *Hofstra School Law University*. Supervisor: Prof. Vern R. Walker.

National and international seminars and conferences

- 29th of June 2023: **conference speech on the subject '*Mandatory due diligence and civil accountability for the respect of labour rights across global value chains*' presented at the international conference '*The Added Value of SDG for Labour Rights Protection*' organised by the University of Trento (29-30 June 2023).**
- 23rd of June 2023: **conference speech on the subject '*The Italian way to minimum wage*', at the conference cycle organised by the Chair 'MAKErS' on minimum wages in Europe at the University of Strasbourg.**
- 25th of May 2023: **speech on the recent statutory reform on fixed-term employment contract in Italy organised by the Labour Lawyers' Italian Association (AGI).**
- 19th of May 2023: **speech on *collective bargaining in France at the comparative seminar* organised at the University of Siena on the subject *collective bargaining and minimum wages in France, Germany and Spain.***
- 20th-21st of May 2022: **tutor and member of the organising committee for the international seminar '*Early career seminars on COmparative Labour Law (ECOLL)*', organised by the Labour Law Community, with the title '*The Status of Worker and Labour Law – Beyond Subordination?*'.**
- 23rd of June 2021: **Chair and speaker** of the panel *Defining Work* in the international congress '*ILERA World Congress*', entitled *Making and Breaking Boundaries in Work and Employment Relations*, organised by the University of Lund, Sweden.

- 16th of September 2021: **speaker** in the panel *Transformations in platform work*, in the context of the international congress entitled *Transformative effects of Covid-19 on Globalisation & Law*, organised by the University of Amsterdam, by the Maastricht University, by the Tilbourg University and by the Open University, in the context of the *The Transformative Effects of Globalisation in Law (TEGL) research project*.
- November 2019: speaker at the seminar organised by the legal committee of the CGIL confederation (Bologna) on the issue of criminal law and the right to strike in the light of the supranational legal sources.
- September 2019: **presentation of a conference paper** entitled “*Companies’ policies of neutrality and the principle of non-discrimination*” in the **international congress ‘Labour Law and Forms of Manifestation of Religious Conviction’** organised by the University of Parma.
- November 2018: **presentation of a conference paper** entitled ‘The plant-collective agreement as a tool to support the economic and employment crisis: a comparison of the Italian, French and German systems’, at the University of Bari in the seminar ‘Young labour law scholars and the labour law studies. In memory of prof. Mario Giovanni Garofalo’.
- September 2018: **presentation of a conference paper** entitled “*Right to Strike and Legal Order in Italy, Germany and in the United Kingdom*”, at the **XXII Labour Law ISLSSL World Congress**, organised at the ILO (Turin).
- September 2018: **presentation of a conference paper** entitled “*Plant collective agreement as autonomous legal tools in times of crisis: a comparison among three European countries (Italy, France and Germany)*”, at the **international labour law conference IREC** organised by the *Centre for Sociological Research* and by the *Institute for Labour Law of the Katholieke Universiteit Leuven*.
- July 2018: **conference speech** on social clauses and contracts of services in the private sector, organized by the legal committee of the trade union confederation CGIL (Bologna).
- June 2017: **presentation of a conference paper** entitled “*One establishment, one collective agreement? A comparison between the German and the Italian decentralized collective bargaining*” at the seminar organized by the Italian research association on industrial relations (AISRI) and hosted by the University of Rome (Sapienza).
- February 2016: **presentation of a conference paper** entitled “*Towards a ‘de facto’ harmonisation of the industrial relations’ models? A French-German comparison*”, at the **international labour law conference ‘Collective bargaining in the global economic order’**, organised by the ‘Work Group’ and hosted by the University of Bologna.
- August 2014: **presentation of a conference paper** entitled “*Italian Collective Bargaining, Language and Strategies*” at the **international conference ‘Social Justice 2014: the institutions of social justice’**, organised at the *London School of Economics*.

3. Third mission activities

- 2018-2019: teachings hours in high schools (Ravenna) on health and safety at work, in contributing to the project 'Health and safety at work in memory of Raffaele Rozzi'.
- 2022-2023: participation to the organisation of labour law legal clinics at the University of Genoa.
- 2023- : Participation to the web-radio project at the University of Genova.

4. Scientific publications

Saggi in rivista

1. C. Carta, *Working and non-working activities in the performing arts*, in *Lavoro e Diritto*, 2022, 4, pp. 635-655.
2. C. Carta, *Ecological transition and industrial relations*, in *Lavoro e Diritto*, 2022, 2, pp. 311-333.
3. C. Carta, G.F. Morau, *Labour law beyond national borders: major debates in 2018-2019-2020*, in *Lavoro e Diritto*, 2021, pp. 699-728, also in *Revue de droit comparé du travail et de la sécurité sociale*, 2021, 4, pp. 206-227 and in *Delavci in Delodajlci – Employees and Employers*, 2022, 1, XXII, pp. 9-40.
4. *Collective action and road circulation. Contribution to the study of fundamental rights in Europe*, in *RGL*, 3, 2020, pp. 519-538.
5. *Only one Article 28? Action and collective bargaining between Statute and Cfreu*, in *Lavoro e Diritto*, 2020, 4, pp. 719-741.
6. *Companies' Policies of Neutrality and Workers' Religious Freedom at Work*, in *Variazioni su Temi di Diritto del Lavoro*, 2019, pp. 1367-1378.
7. *The crisis of sector-level collective bargaining in Germany*, in *Lavoro e Diritto*, 2019, 4, pp. 645-664.
8. *The use of decentralized collective bargaining to worsen working conditions. The contribution of the comparative analysis with the French and German legal systems*, in *Variazioni su Temi di Diritto del Lavoro*, 2019, 3, pp. 603-656.

9. *Competition law and labour law protections: the (fragile?) shield of the platform*, in *Lavoro, Diritti, Europa*, 2/2018, pp. 1-22.
10. «*I wouldn't join any club that would (not) have me as a member*». *Equality of treatment and prohibition of discrimination based on nationality: the example of social security measures for large families*, in *Variazioni su Temi di Diritto del Lavoro*, 2018, 2, pp. 515-546.
11. *The limits to the employer's power of control on workers' use of internet and e-mails. Promoting employers' self-restraint*, in *Labor*, 2018, 1, pp. 173-195.
12. *One establishment, one collective agreement? A comparison between the German and the Italian decentralized collective bargaining*, in *Quaderni di rassegna sindacale*, 2018, 1, pp. 71-84.

Capitoli di libro

13. C. Carta, G. Centamore, *Employment*, in *Human Rights. International protection and national legal frameworks*, Mezzetti L., Drigo C. (edited by), Pacini Editore, Pisa, 2021, pp. 715-736.
14. *Collective bargaining*, in Lambertucci P., Zoli C. (edited by), *Corporate crisis and insolvency: the labour law issues*, Torino, Giappichelli, 2022, pp. 25-58.
15. *Decentralized collective bargaining*, in Mascini M. (edited by), *The Labour Yearbook*, Roma, 2020, pp. 79-87.
16. *Decentralized collective bargaining*, in Mascini M. (edited by), *The Labour Yearbook*, 2019, pp. 89-97.
17. *Right to Strike and Legal Order in Italy, Germany and The United Kingdom*, in Casale G., Treu T. (eds.) *Transformations of work: challenges for the national systems of labour law and social security*, Torino, Giappichelli, 2018, pp. 319-326.
18. Lassandari A., Carta C., *Decentralized collective bargaining*, in Mascini M. (edited by), *The Labour Yearbook*, pp. 97-110.
19. *Towards a 'de facto' harmonisation of the industrial relations' models? A French-German comparison*, in Lassandari A., Martelloni F., Tullini P., Zoli C. (edited by), *Collective bargaining in the global economic order*, Bologna, Bup, 2017, pp. 267-276.

Case-law comments

20. *Separate collective agreements and unlawful anti-union employer's behaviour*, in *Labor*, 2019, 3, pp. 451-462.
21. *Not a country for lazybones: the dismissal of the public employee in case of false declaration of presence at work*, in *Labor*, 2019, 2, pp. 205-215.
22. *Limits to the use of data in violation of art. 4 of the Workers' Statute*, 2018, 3, II, pp. 416-420.
23. *'Personal' or 'private' documents saved on the personal company computer*, in *La nuova giurisprudenza civile commentata*, 2018, 9, I, pp. 1264-1269.

24. *Contractual forms and oral termination: once again on the application of civil law principles to the collective agreement*, in *Labor*, 2018, 4, pp. 470-478.
25. *Uber face à la compétition économique et au respect des règles de droit*, in *Revue des affaires européennes*, 2018, 1, pp. 757-763.
26. *Ryanair and conflict of laws in Europe: legal certainty, lacking substantial protections?* in *Labor*, 6, 2017, pp. 675-685.
27. *Once again on Directive 2000/78 and on the prohibition to discriminate on grounds of age*, in *Labor*, 5-6, 2016, pp. 398-405.
28. *The notion of establishment in the EC Directive 98/59 and the interpretation of the ECJ. Remarks on interpretation, legal translation and 'EU lexicon'*, 1, II, 2016, pp. 224-231.