

## PERSONAL INFORMATION

Federico Ricci

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## Peer Reviewer

- Journal of Workplace Learning
- Injury Prevention
- Human Factors and Ergonomics in Manufacturing & Service Industries
- Safety Science
- Behavioral Sciences
- International Journal of Environmental Research and Public Health
- Sustainability
- Computers
- Nursing Reports
- Women

## Guest Editor

Special Issue "Safety Training Effectiveness: A Research Agenda" (2021), European Journal of Investigation in Health, Psychology and Education  
[https://www.mdpi.com/journal/ejihpe/special\\_issues/STEARA](https://www.mdpi.com/journal/ejihpe/special_issues/STEARA)

## WORK EXPERIENCE

from September 2008 to present	<b>Adjunct Professor</b> University of Modena and Reggio Emilia ( <a href="http://www.unimore.it">www.unimore.it</a> ) Organizational Psychology course (Master Degree in NURSING AND OBSTETRICS SCIENCES). Department of Medicine Diagnostic, Clinical, Public-Health
from July 2012 to present	<b>Manager</b> University of Modena and Reggio Emilia ( <a href="http://www.unimore.it">www.unimore.it</a> ) Service of Welcoming and Listening for well-being of workers
from January 2014 to present	<b>Member of the Scientific Committee</b> Italian Association Non-Technical Skills ( <a href="http://www.aints.it">www.aints.it</a> )
from January 2014 to present	<b>Scientific manager</b> SIM-t ( <a href="https://www.pericle.org/safety-integrated-model-training/">https://www.pericle.org/safety-integrated-model-training/</a> ) Safety Integrated Model - training
from April 2014 to December 2023	<b>Scientific manager</b> Safety in practice ( <a href="http://www.praticarelasicurezza.it">www.praticarelasicurezza.it</a> ) Training in safety through theatre
from January 2004 to present	<b>H.R. advisor</b> Gruppo Dondi S.p.A. ( <a href="http://www.gruppodondi.com">www.gruppodondi.com</a> )
from June 2015 to present	<b>Advisor for the organizational well-being</b> Yoox net-a-porter group ( <a href="http://www.ynap.com">www.ynap.com</a> )
January 2009 to 2013	<b>Scientific manager</b> To work safety (Laboriamo in sicurezza, <a href="https://www.facebook.com/groups/laboriamo/?fref=ts">https://www.facebook.com/groups/laboriamo/?fref=ts</a> ) Training in safety through theatre
from September 2004 to 2011	<b>Adjunct Professor</b> University of Modena and Reggio Emilia ( <a href="http://www.unimore.it">www.unimore.it</a> ) Organizational Psychology course (Degree in COMMUNICATION AND MARKETING). Department of Communication and Economics
from 2007 to 2008	<b>Adjunct Professor</b> University of Modena and Reggio Emilia ( <a href="http://www.unimore.it">www.unimore.it</a> ) Organizational Psychology course (Degree in PUBLIC ADMINISTRATION). Department of Education and Humanities
2008	<b>Scientific manager</b> "Risk perception, safety, expertise" for AECA ( <a href="http://www.aeca.it">www.aeca.it</a> )

from 2002 to 2004	<b>Manager</b> Province of Reggio Emilia ( <a href="http://www.provincia.re.it/">www.provincia.re.it/</a> ) Safety training: quality standards
from September 1995 to December 2001	<b>Safety trainer</b> Free lance

## EDUCATION AND TRAINING

from 1999 to 2002	<b>Specialty in psychotherapy</b> A.M.I.S.I., Milano, Italy ( <a href="http://www.amisi.it">www.amisi.it</a> )
from 1995 to 1996	<b>Advanced Master in human resources</b> University of Parma, Italy
from September 1995	<b>Member of the register of psychologists</b>
from 1988 to 1993	<b>Master Degree in Psychology - Occupational and Organizational Psychology</b> University of Padova, Italy

## Publications (in English)

- Ricci F, Giardino R, Gobba F, Zanardi F, Broccoli M, Modenese A. Investigating workrelated stress and violence in nursing homes: A pilot study in Emilia-Romagna, Italy. *G Ital Psicol Med Lav.* 2025; 5(1):90-106. Doi: 10.69088/2025/NVST10
- Ricci, F., Marozza, G., Crespi, E., Tanzi, C., & Broccoli, M. (2024). Preventing violence against children (0–3 years) in nurseries: effectiveness of participatory training. *Early Years*, 44(2), 299-313.
- Ricci, F., & Bracco, F. (2022). Introduction to The Special Issue “Safety Training Effectiveness: A Research Agenda”. *European Journal of Investigation in Health, Psychology and Education*, 12(10), 1518-1520.
- Ricci, F., Modenese, A., Gobba, F., & Morlini, I. (2022). Evaluation of an Online Course Promoting Health and Wellbeing for University Students and Employees. *European Journal of Investigation in Health, Psychology and Education*, 12(9), 1369-1390.
- Ricci, F., & Bravo, G. (2022). Live-Action Role Playing for Safety Training: Effectiveness Evaluation in two Italian Companies. *NEW SOLUTIONS: A Journal of Environmental and Occupational Health Policy*, 10482911221105785.
- Ricci, F., Panari, C., & Pelosi, A. (2022). Safety Compliance in a Sample of Italian Mechanical Companies: The Role of Knowledge and Safety Climate. *European Journal of Investigation in Health, Psychology and Education*, 12(3), 281-294.
- Ricci, F., & Nucci, M. (2022). Safety Integrated Model-training (SIM-t) and its evaluation: A safety training proposal for mechanical companies. *Safety Science*, 146, 105538.
- Ricci, F., Bravo, G., Modenese, A., De Pasquale, F., Ferrari, D., & Gobba, F. (2021). Risk Perception in the Construction Industry: Differences Between Italian and Migrant Workers Before and After a Targeted Training Intervention. *NEW SOLUTIONS: A Journal of Environmental and Occupational Health Policy*, 31(1), 65-71.
- Ricci, F., Bravo, G., Modenese, A., De Pasquale, F., Ferrari, D., Bello, M., Favero, G., Soddu, S. & Gobba, F. (2021). Risk Perception and Ethnic Background in Construction Workers: Results of a Cross-Sectional Study in A Group of Trainees of a Vocational School in Italy. *European Journal of Investigation in Health, Psychology and Education*, 11(1), 96-111.
- Ricci F, Aldini A, Ciramini M, Gioia MG, Quintero N, Ronsval D, Vecchiatini S, Artioli G, Sarli L. (2020). Psychosocial precursors of the correct sanitation and sanitization of the patient unit in the hospital setting. *Acta Biomedica*. 91(12-S): Supplement 6-2020 Health Professions. doi: 10.23750/abm.v91i12-S.10756. PMID: 33263348.
- Ricci, F., Modenese, A., Bravo, G., De Pasquale, F., Ferrari, D., Bello, M., Carozza L., Longhi F., Favero G., Soddu S. & Gobba, F. (2020). Ethnic background and risk perception in construction workers: development and validation of an exploratory tool. *International Journal of Occupational Medicine and Environmental Health*, 33(2), 1-10.
- Ricci F., Pelosi A., Panari C., & Chiesi A., Safety Value in Practice for an Effective Occupational Health and Safety

	<p>Training. November 2018, pp. 377-387, in Organization 4.1: The role of values in the organizations of the 21st century ISSWOV 2018 (International Society for the Study of Work and Organizational Values), edited by Ilona Bauman-Vitoliņa. ISBN 978-0-9817997-5-9. <a href="https://universityts.wixsite.com/isswov2018/conference-proceedings">https://universityts.wixsite.com/isswov2018/conference-proceedings</a></p> <ul style="list-style-type: none"> <li>- Ricci F., Pelosi A., Panari C., &amp; Chiesi A. (2018, September). Safety Training 4.0: Active, Collaborative, Human-Focused Practices, to Improve Health at Work. In <i>Transdisciplinary Engineering Methods for Social Innovation of Industry 4.0: Proceedings of the 25th ISPE Inc. International Conference on Transdisciplinary Engineering, July 3–6, 2018</i> (Vol. 7, p. 310). IOS Press. <a href="http://ebooks.iospress.nl/ISBN/978-1-61499-898-3">http://ebooks.iospress.nl/ISBN/978-1-61499-898-3</a></li> <li>- Ricci F., Chiesi A., Panari C., Pelosi A., 2017. "Effectiveness Of Occupational Health And Safety Training: Success Factors And Critical Issues", University College Dublin, Congress EAWOP 17 – 20 Maggio 2017, Proceedings.</li> <li>- Ricci F., Chiesi A., Bisio C., Panari C., Pelosi A. (2016) "Effectiveness of occupational health and safety training: a systematic review with meta-analysis", <i>Journal of Workplace Learning</i>, Vol. 28 Iss 6 pp. 355 - 377.</li> <li>- Ricci F. et al., 2015, "Occupational Health and Safety Training - an empirical validation of a safety training model on knowledge, attitudes, behaviors and health outcome", 34th A+A International Congress. Proceedings.</li> </ul>
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Presentations (an extract)	<ul style="list-style-type: none"> <li>- Work-related stress and violence in nursing homes: experimenting a good practice, SIMPOSIUM "The role of management for the promotion of safety and wellbeing within organizations", European Association of Work and Organizational Psychology CONGRESS "TRANSFORMING WORKING ENVIRONMENTS: CHALLENGES &amp; OPPORTUNITIES". 2025 May 21-24.</li> <li>- "Safety Training: effectiveness and sustainability of a Live-Action Role Playing in two Italian Companies", 2023 September 07, University of Cagliari, XIX Congress AIP - Section Organizational Psychology</li> <li>- "Safety Integrated Model-training (SIM-t) and its evaluation: A safety training proposal for mechanical companies", 2023 May 26, EAWOP Congress <a href="https://eawop2023.org/">https://eawop2023.org/</a></li> <li>- "Experiential training: live role-playing to achieve safe behaviors," in the conference "Health and Safety - experiences for effective training," organized by Ifoa, April 28, 2023, from 09.00 to 13.00, DIGITAL AUTOMATION LAB, VIA SICILIA, 21, Reggio Emilia</li> <li>- "Developing occupational well-being in social services: a research in Emilia-Romagna," at the conference "Prevention of psychosocial risk in residential care facilities," organized by Regione Emilia-Romagna on November 24, 2022, within the Ambiente Lavoro Fair, Bologna</li> <li>- "Non-technical skills for safety," in the conference "Safety that creates value," organized by Coopservice Soc.coop.p.A., April 28, 2022, Auditorium Centro Internazionale Loris Malaguzzi, Reggio Emilia</li> <li>- "Recognizing and countering the psychosocial effects of Covid-19 for a good working coexistence," University of Modena and Reggio Emilia, March 29, 2021</li> <li>- "Psychological fallout from Covid-19 and communication actions to support business protocols," CISITA, Parma, Oct. 22, 2020</li> <li>- "Projects to improve organizational well-being in Early Childhood Education Services", Emilia-Romagna Region, 10 October 2019, Bologna</li> <li>- "Safety training 4.0: active, collaborative, human-focused practices to improve health at work" during convention</li> </ul>
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	<p>"TE2018 – 25th International Conference on Transdisciplinary Engineering", Università di Modena e Reggio Emilia, 03 July 2018"</p> <ul style="list-style-type: none"> <li>- "Non Technical Skills training from SAFETY I to SAFETY II", during convention for occupational health and safety, Modena Fiere, Modena, 13 September 2017</li> <li>- "Empirical validation of a training model for health and safety at work", during "Congress of Italian Association of Psychology – Organizational Psychology", Pavia 16 September 2016.</li> <li>- "Insecurity and social discomfort. Strategies of the placement and outplacement", during 3° Italian congress SIPLO (Italian society of working &amp; organizational psychology, siplo.org), 20 May 2016, University of Firenze.</li> <li>- "Strengths and weaknesses: how to achieve a truly effective training", during World Day for Health and Safety at Work &lt;Italy loves Safety&gt;, Great Hall Manodori, University of Modena &amp; Reggio Emilia.</li> <li>- "Safety training: effectiveness factors for the protection of health", 2° convention, 20 November 2015, Auditorium Ausl Monza (MB).</li> <li>- "Take care of health at work", workshop AUSL Reggio Emilia, 4 November 2015.</li> <li>- "Occupational Health and Safety Training - an empirical validation of a safety training model on knowledge, attitudes, behaviors and health outcome", 34th A+A International Congress, poster session 28 – 29 October 2015, Düsseldorf (Germany).</li> <li>- "Safety at work beginning from the school", Convention ASL and INAIL Reggio Emilia, 23 – 24 October 2015.</li> <li>- "Training for health and safety at work: an empirical evaluation of effectiveness", during workshop "Work in teams and in safety", 15 October 2015, University of Parma in partnership with Italian Association of Psychology.</li> <li>- "The factors of effective training", during workshop "3D safety", 03 June 2015, Milano, Expo Training – Expo Work &amp; Safety.</li> <li>- "Service of Welcoming and Listening for well-being of workers: experience of University of Modena and Reggio Emilia", during workshop "Code of Conduct - a tool for the protection of the dignity of the people and for the prevention of harassment", Department of Law, University of Modena and Reggio Emilia, 01 April 2015.</li> <li>- "Safety culture beginning from the school", AUSL Mantova, 15 November 2014.</li> <li>- "An active methodology for training in occupational safety", workshop AiFOS – University of Brescia, 14 November 2014.</li> <li>- "The risk among certainties and doubts, during Convention Environment &amp; Work, Bologna, 24 October 2014.</li> <li>- "Safety is staged" during workshop "The effective training for safety in the company: new ideas and comparing experiences", AiFOS – AUSL Mantova, Pegognaga (MN), 27 March 2014.</li> <li>- "The future: developing an educational model built on the needs of workers starting from results on occupational risk perception", during workshop "We listen - the foreigner in the Department of Public Health", IIPLE Bologna, 14 November 2013</li> <li>- "Evaluate the effectiveness of training", during workshop "Work's tales, Convention Environment &amp; Work, Bologna, 16 October 2013</li> <li>- "Safe behavior at work: the contribution of each business figure, for an effective training", during workshop "Trying to change safety training", Modena, Scuola Edile, 01 March 2013</li> <li>- "Training of safe behavior", during workshop "Use theater language for training", Convention Environment &amp; Work Modena, 12 October 2012</li> <li>- "Stress at work", in workshop "Risk of work-related stress in construction", Scuola Edile, Modena, 14 December 2011</li> <li>- "Work life balance for well-being", in workshop "Women, work and health", Sant'Anna Hospital (CO), 13 June 2011</li> <li>- "Stress without stress", Reggio Emilia, ConfAPI, 9 May 2011</li> <li>- "Awareness of dangers: utopia or reality?", Convention Environment &amp; Work, Bologna, 05 May 2011</li> <li>- "Healthy life styles at work: building it and developing it through the community of practice", during workshop "Pedagogy of risk", Convention Environment &amp; Work, Modena, 06 September 2010</li> <li>- "Prevent occupational risks through effective communication", during workshop "The spinneret of the accident at work", Convention Environment &amp; Work, Bologna, 11 June 2009</li> <li>- "Build the discourse on safety in group: perception and communication of occupational risk", during workshop "Compare innovations in safety to spread good practice", Modena, INAIL, I.L.O. World Day for Safety and Health at Work, 28 April 2009.</li> <li>- "Evaluation, prevention and reduction of work-related stress", AECA, c/o Iscom Modena, 04 March 2009</li> <li>- "Work safety in construction: risk perception of foreign workers", Scuola Edile, Modena, 24 February 2009</li> <li>- "Risk perception at work: cultural differences, psychological and social aspects", Convention Environment &amp; Work, Modena, 09 October 2008</li> <li>- "What about well-being at work?" University of Modena and Reggio Emilia, 20 May 2008</li> <li>- "A training project to safety and prevention in the university environment based on e-learning by Moodle", during workshop "Moodlemoot 2008", University of Padova, 09 May 2008</li> <li>- "E-learning for safety", Convention Environment &amp; Work, Bologna, 08 June 2007</li> <li>- "Safety training at university", Reggio Emilia, University of Modena e Reggio Emilia, 23 October 2006</li> <li>- "Training of trainers: move towards healthy behaviors at work", Modena, Scuola Edile, 31 March 2006</li> </ul> <p>- Winner (scientific manager) "PratiCARE la Sicurezza" Junior theater laboratory", Competition "</p>
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Honours and awards	<div> Inform@zione2018", health and safety at work section in school-work alternation </div> <ul style="list-style-type: none"> <li>- 2nd Classified "PratiCARE la Sicurezza" (scientific manager), Learning and Training section of the 5th edition of the "Person and Community Award, year 2018"</li> <li>- Winner, like coauthor "Perception and representation of risk in constructions - study and analysis of groups of workers of different nationalities and cultures", of National Award "Inform@zione2012" for educational products for health and safety at work, Special Award of the organizing committee.</li> <li>- Winner, like scientific manager "E-learning University of Modena and Reggio Emilia", of National Award "Inform@zione2008" for educational products for health and safety at work, category "Distance Learning - Self-training"</li> <li>- Special Mention (2020) "PratiCARE la Sicurezza" (scientific manager) for safety training through theatrical language, journal Persone&amp;Conoscenze.</li> </ul>
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**Autorizzo il trattamento dei miei dati personali presenti nel cv ai sensi dell'art. 13 del Decreto Legislativo 30 giugno 2003, n. 196 "Codice in materia di protezione dei dati personali" e dell'art. 13 del GDPR (Regolamento UE 2016/679).**

**Quanto dichiarato nel presente curriculum vitae corrisponde al vero ai sensi degli artt. 46 e 47 del D.P.R. 445/2000**

Modena, July 04, 2025