

Gisella Desimone

Full Professor

✉ gisella.desimone@unige.it

Education and training

1990

PhD in Labour Law and Industrial Relations

University of Bologna

Academic experience

2004 - PRESENT

Full Professor of Labour Law

Department of Law, University of Genoa

2022 - PRESENT

Director of the Department of Law

University of Genoa

2022 - PRESENT

Coordinator of the Disciplinary Board

University of Genoa

2020 - PRESENT

Chairperson of the Committee of Guarantors on managerial responsibility

University of Genoa

2014 - 2020

Vice-Rector for General and Legal Affairs

University of Genoa

2013 - 2014

Coordinator of the master's degree in law

Department of Law, University of Genoa

2012 - 2014

Member of the Observatory for the quality of training

University of Genoa

2012 - 2014

Coordinator of the Teaching Commission

School of Social Sciences, University of Genoa

2012 - 2014

Member of the Board

Department of Law, University of Genoa

2012 - 2014

Member of the Disciplinary Board

University of Genoa

2010 - 2014

Chairman of the Commission for Authorization of External Appointments

University of Genoa

Professional experience

2000 - PRESENT

Member (Vice-president today) of the Board of Directors of Labor Law Study Center “Domenico Napoletano” Ligurian section

2007 - 2014

Member of the Board of Directors of AFEM (Association des femmes de l'Europe méridionale)

AFEM – Paris

1996 - 2007

Italian Expert in the network Gender Equality Law

DG Employment social affairs and Equal Opportunities of the European Commission - Bruxelles

Language skills

French

Expert

English

Good

Teaching activity

She teaches Labour Law: in the Master's Degree in Law (Genoa campus), in the Master's Degree in Social Services and Social Policies, in the Degree in Administrative and Political Sciences.

She taught at the then Faculty of Economics, Labour Law, in the Imperia and Genoa offices, Community Labour Law and Equal Opportunity Law

Teaching and research activities in higher education

Supervision of PhD students, specialists, research fellows

She has been the tutor of two PhD students, and is co-tutor of other PhD students, in the PhD in Law of the University of Genoa. She has been the supervisor of a research fellow and a research grant holder, at the University of Genoa.

Participation in the teaching staff of research doctorates accredited by the Ministry

She is a member of the teaching staff of the Doctorate in Law at the University of Genoa. Since the academic year 2021-2022, she has been responsible for the curriculum Civil Law, Labor Law, Comparative Law, Civil Procedural Law.

She was a member of the teaching staff of the Doctorate in Labor Law at the University of Ferrara.

Research interests

Her most recent research interests concern the relationship between EU due diligence law and ESG and labour law, minimum wages, labour exploitation, prisoners' labour.

Author of more than one hundred publications dedicated in particular to interposition, co-ownership and employment relationships in groups of companies, individual dismissals, labour aspects of privatization of local public services, equality, discrimination, harassment, reconciliation of professional and private life, flexible forms of work, powers and duties in the employment relationship, to the dignity of work and of the person who works, to digital work, to solidarity.

She has participated, even recently, in widely circulated collective scientific works published by national publishers (in particular by Cedam, Ediesse, Giappichelli, Giuffrè,) on the subject of individual dismissals, gender equality and discrimination, labor market reform, discrimination related to sexual orientation, employer powers and employee obligations, work in groups of companies, EU Charter of Fundamental Rights, digital work, Giuseppe Zanardelli.

She has participated in the publication of research on specific topics (discrimination, disadvantaged workers, labour aspects of CSR, flexibility and stability, reconciliation between family and professional life), the result of research projects funded (by national and EU institutions) or scientific collaborations with other universities or research centres.

She is the author of two monographs: *Titolarità dei rapporti di lavoro e regole di trasparenza. Interposizione, imprese di gruppo, lavoro interinale*, Milano,

Franco Angeli, 1995; *Dai principi alle regole. Eguaglianza e divieti di discriminazione nella disciplina dei rapporti di lavoro*, Torino, Giappichelli, 2001 (selected for the "Legal Book of the Year" Award).

She is co-author of a specialized manual on Labor Law (M.V. Ballestrero - G. De Simone, *Diritto del lavoro*, Torino, Giappichelli, last edition 2022, 2025 edition currently being published).

She has participated and participates in research projects funded by the European Commission, the Ministry of Universities and the University.

She has been a speaker at numerous national and international scientific seminars and conferences (France, Japan, Ireland, Holland, Spain).

She has collaborated with European and international research institutions (*Université de Paris IX Dauphine*, *Institute of Advanced Legal Studies*, *University of London*, *London School of Economics*, *OIL*, *University Ochanomizu* of Tokyo, *University Paris Ouest-Nanterre La Défense*).

Publishing activity

She is a member of the Referee Committee of the journals *Giustizia civile*, *Diritto della sicurezza sul lavoro*, *Rivista dell'Osservatorio Olympus* (University of Urbino) and *Rivista italiana di diritto del lavoro* (a scientific journal of category A for the scientific disciplinary sector of Labour Law), of the Scientific Committee of the journal *About Gender*, of the Scientific Steering and Refereeing Committee of the *Rivista legale del lavoro* (a scientific journal of category A for the scientific disciplinary sector of Labour Law) and of *RGL News* (of which she is the coordinator of the Ligurian editorial staff).

From 2011 to 2016 she was a member of the Steering Committee of the journal *Lavoro e Diritto* (published by the publisher Il Mulino, a scientific journal of category A for the scientific sector discipline of Labor Law), of which she had been a member from 1990 to 2010; after the internal reorganization that suppressed the Steering Committee, she was a member of the Steering Committee.

She has worked as a referee for Italian universities, Miur (Ministry of University and Research), Anvur (National Agency for the Evaluation of the University System and Research).