

Curriculum Vitae

PERSONAL INFORMATION

Name: Cinzia Leone

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Scopus ID: 57221445975

unige-it.academia.edu/cinzialeone <https://www.researchgate.net/profile/Cinzia-Leone-2>

URL of personal website: <http://wasistdas.wix.com/cinzialeone>

Nationality: Italian

PhD in Sociology and Societal Challenges at University UNED, Madrid, Spain.

Researcher and Project Manager in international research projects at the University of Genova. More than 23 million euros of obtained funding during the last 6 years. Excellent and successful Project Writer with particular expertise addressing SSH, EDI (equality, diversity and inclusion) and gender in international Research Projects, with a steady interdisciplinary approach.

She has edited and authored four books and a number of publications.

Recently she has been invited to address the Italian Parliament on the topic of women, disability, and Italy's job market.

Member of international research groups, member of two Jean Monnet Chairs on Research Freedom and on Gender, Inequalities and Health; Scientific advisor for a UNESCO Chair in Anthropology and Health; research project coordinator and researcher. Her main research topics are gender, equality, diversity, disability, and inclusion.

In the past, she was awarded an internship at the University of Vienna, funded by the Austrian Research Ministry. She has also participated as a key speaker in several national and international conferences on equality, gender, inclusion, diversity, and disability and taught several courses (including at foreign universities, such as universities in Madrid) about gender, inequalities and mediation. She organised international workshops and conferences and has an extended contacts network worldwide.

• EDUCATION

- 2020 Doctorate in Sociology: Sociology and social change in contemporary society
 UNED University, Department of Sociology, Madrid, Spain - full marks
- 1995 Master Degree in Foreign Modern Languages and Literatures
 University of Genoa - full marks

• CURRENT POSITION

- 2020 - to date UNIGE Manager of the European Universities “ULYSSEUS An open to the world, persons-centred and entrepreneurial European University for the citizenship of the future” 2020-2023 project and satellite H2020 and/or Erasmus+ projects: COMPASS, MOVIDIS, MOB4ALL. Coordination of the University of Genoa (UNIGE) group (approximately 50 people) taking part in the ULYSSEUS project; interaction with in-house staff, public and private external entities, with the implementation of an innovation hub and optimisation of know-how.
- 2020 – to date Member of the GEP-CPO working party at UNIGE for the transformation and adaptation of the Positive Action Plans to the Gender Equality Plan in collaboration with the Equal

Opportunities Committee, the Single Guarantee Committee, the pro-rector for research, the research and third mission, teaching and general affairs areas and the Rector, the General Manager, the Deputy Pro-Rector and the lecturers in the sectors of data analysis, gender, computerisation of processes and statistics.

- 2018 - to date Assigned responsibility for the implementation of research and project design, in particular in the SSH (Social Sciences and Humanities) sectors - closely connected with the STEM - of the University of Genoa. Appointment assigned directly by the rector: incentive to project design, coordination of peripheral structures at the departments and research groups of different subjects; drafting of projects; optimisation of competences; search for partners and financing opportunities; technological transfer and innovation. Monitoring of university research activities and those of the sectors of interest. Organisation of training and guidance days.
- 2016 - to date Scientific Supervisor of research, innovation and public engagement projects under the scope of Horizon 2020, Erasmus+, Europe for Citizens.
- 2014 - to date Teacher of training and refresher courses on topics of research, innovation, intellectual property, open science and public engagement.
- 2013 - to date Expert Evaluator for the European Commission (and, since 2021, for the Ministry of Research of Malta) of research, innovation and public engagement projects.
- 2002 - to date Project Manager and Scientific Supervisor of research, innovation and public engagement projects for UNIGE.

• **PUBLICATIONS (last 3 years)**

2022

BOOK Candito, C., Fanlo Cortes, I., Leone, C. et al. (Eds) *Between barriers and inclusion. Multidisciplinary reflections on gender and disability.* Genova, GUP *In press*

CHAPTER - European research projects as a driving force for growth. In: *Between barriers and inclusion. Multidisciplinary reflections on gender and disability.* Genova, GUP *In press*

PAPER Siri, A., Leone, C., Bencivenga, R. Equality, Diversity, and Inclusion Strategies Adopted in a European University Alliance to Facilitate the Higher Education-to-Work Transition. *Societies* 2022, 12, 140. Pages 1-16. <https://doi.org/10.3390/soc12050140>

ABSTRACT Bencivenga, R., Leone, C., Siri, A. How GEPs can help EU-funded STEM projects in adding a gender+ approach to communication and dissemination activities. *Proceedings of the Conference Diversity Interventions 2022, Oxford. In press*

ABSTRACT Bencivenga, R., Siri, A, Leone, C. Project_Gender Action Plans in Academia. *Proceedings of the 5th International Conference on Gender Research 2022, Aviero, Published by Academic Conferences International.* Book version ISBN: 978-1-914587-28-3 Book Version ISSN: 2516-2802

ABSTRACT Spasova, L., Leone, C., Bencivenga, R. MILIEU H2020 Project 'Women, Disability and Inclusion': Introducing the Project. *Proceedings of the 5th International Conference on Gender Research 2022, Aviero, Published by Academic Conferences International.* Book version ISBN: 978-1-914587-28-3 Book Version ISSN: 2516-2802

ABSTRACT Bencivenga, R., Leone, C., Colombara, D. Bridging the fields: gendering a fundamental research project. *Abstract Book from the Conference Bridges. Bridges between disciplines: Gender in STEM and Social Sciences.* ISBN: 978-84-09-44050-4

2021

PAPER Bencivenga, R., Leone, C., Siri, A. Gender equality, diversity, and inclusion in academia: successes and failures of the initiatives promoted by the European Union. GSSFJ Volume & Issue: Volume 4 (2021) - Issue 1 (June 2021). Page range: 27 – 40. DOI: <https://doi.org/10.2478/gssfj-2021-0003>

CHAPTER Bencivenga, R., Leone, C., Siri, A. Equality, Diversity, and Inclusion. A MOOC for academic purposes. IntechOpen DOI: 10.5772/intechopen.100314

PAPER - Bencivenga, R., Siri, A., Leone, C., Taramasso A.C. Gender Equality Plan in Horizon Europe: tra difficoltà interpretative e prospettive - Gender Equality Plan under Horizon Europe: from difficulties of interpretation to prospects. AG AboutGender, Vol. 10 N. 19, pp.378-397; DOI: 10.15167/2279-5057/AG2021.10.19.1316

CHAPTER -Tecnologia e disabilità: un progetto europeo come volano di cambiamento. Conference proceedings of the International Conference on Disability and Technology, held in Genova (Italy), 3 December 2019. Genoa GUP. ISBN: 9788836180479

BOOK (ed.) Gender Remembrance. Donne, totalitarismi e la nascita dell'idea di Europa. Wroclaw, SDA. ISBN 9788394521370

CHAPTER – Le donne e il totalitarismo in Europa, storia di una resistenza al femminile. In C. Leone (2021). Gender Remembrance – Donne, totalitarismi e la nascita dell'idea di Europa. Wroclaw: SDA. ISBN 9788394521370., pages 7-27.

2020

PAPER - The Italian case at the intersection of gender and disability Women, disability and social participation. AG AboutGender, V. 9 N. 18 (2020): Re-genderizzare o de-genderizzare la disabilità? Vivere con la disabilità nelle società contemporanee; p. 215-243; DOI: 10.15167/2279-5057/AG2020.9.18.1252

PAPER - Medical approach to disability. A history of a multifaceted relationship. Medicina Historica Journal. Leone C. Medical approach to disability. A history of a multifaceted relationship. 2020 Nov.11;4(2):e2020002. ISSN 2532-2370, pp.1-9.

BOOK (ed.)- Siri A, Leone C. Bencivenga, R., Završek, D., Bezjak, S. (2020). Women, Gender, Difference: An Intersectional Approach. New York: Nova Science Publishers. ISBN 978-1-53618-218-7.

CHAPTER – An historical introduction to engendered disability. An international point of view. In Siri, A., Leone, C., Bencivenga, R., Završek, D., Bezjak, S. (eds) (2020) Women, disability and culture. *Cit.* p. 101-120.

CHAPTER – Notes on intersectional approach and feminist disability studies. An historical excursus. In Siri, A., Leone, C., Bencivenga, R., Završek, D., Bezjak, S. (eds) (2020) Women, disability and culture. *Cit.* p. 121-139.

CHAPTER –Women with disability: a cultural heritage? Disability, gender and culture: an Italian approach. In Siri, A., Leone, C., Bencivenga, R., Završek, D., Bezjak, S. (eds) (2020) Women, disability and culture. *Cit.* p. 197-221.

BOOK (MONOGRAPH) - Disability, work and welfare in Italy. An historical overview. Wroclaw: SDA. ISBN 978-83-945213-1-8.

- **RESEARCH AND INNOVATION PROJECTS, ASSESSMENT AND DISSEMINATION OF THE RESULTS OF RESEARCH, OPTIMISATION OF KNOW-HOW**

1.1 Research projects

In the last 6 years

- 13 projects financed, of which 6 coordinated, for Horizon 2020 for a total amount of approximately 23 million euros. Almost all written in full. Participation as Project Manager or Scientific Supervisor (details follow). Same number of projects for Erasmus+.
- Participation in the drafting of more than 100 proposals (FP7-H2020).
- Participation in the coordination and stipulation procedure of the Grant Agreement of approximately 10 projects/year (H2020).

Since 2003: in addition to the research and innovation projects, collaboration in the drafting and participation in projects on structural funds and territorial cohesion, EACEA, Erasmus+, LIFE; other international, ministerial and regional sources and for private foundations.

Details of the Horizon Europe projects:

EDIRE Equality, diversity and inclusion in research enhancement, GA 101060145

Duration 2022-2024

Total financing: Euro 1.486 million

UNIGE financing: 300750.

Author of the entire project

STEP STEM and equality, diversity and inclusion: an open dialogue for research enhancement; GA 101078933

Duration 2023-2025

Total financing: Euro 1.449 million

UNIGE financing: 270500.

Author of the entire project

Details of the Horizon 2020 projects:

xFORMAL Informal and non formal e-learning for cultural heritage, GA 101008184

Duration 2021-2024

Total financing: Euro 1.122 million

UNIGE financing: 179400.

Added Scientific Coordinator and Co-author.

HUMCORE Humanitarian Corridors Integration pathways: fostering better integration opportunities for people in need of protection, GA 101038285

Start date: 01/11/2021

Duration 2.5 years

Total financing: Euro 1.7 million

Coordinator of the drafting of the proposal and drafter

COMPASS, Leading ULYSSEUS to become a European university excellence model through research and innovation GA 101035809

Start date: 01/06/2021

Duration 3 years
Total financing: Euro 2 million
UNIGE financing: 250000 euros
Co-author of the entire project

MILIEU Women, Disability, and Inclusion – Scientific Excellence in Bulgaria, GA 952369
Start date: 01/01/2021
Duration: 3 years
Total financing: Euro 895625
UNIGE financing: Euro 288750
Author of the entire project

GENDEREX Gender for Excellence in Research, GA 952432
Start date: 01/01/2021
Duration: 3 years
Total financing: Euro 893146
UNIGE financing: Euro 167440
Co-author of the entire project

RISEWISE RISE Women with disabilities in social engagement, GA 690847
Start date: 01/09/2016
Duration: 4.5 years
Total financing: Euro 1809000
UNIGE financing: Euro 509000
Scientific Coordinator: Cinzia Leone
Author of the entire project

RISEWISE SPECIAL, GA 875229, connected with RISEWISE.
Total/UNIGE financing: Euro 30000
Scientific Coordinator: Cinzia Leone
Author of the entire project

RISEWISE JAM, GA 875237, connected with RISEWISE.
Total/UNIGE financing: Euro 15000
Scientific Coordinator: Cinzia Leone
Author of the entire project

GNOSTIC Gender and Science, Technology, and Innovation in Third Countries, GA 872884
Start date: 01/10/2019
Duration 3 years
Participating countries: Italy, Spain, Sweden, Morocco, Uganda, France, Colombia, Cuba, US, Iran.
Total financing: Euro 1.99 million
Scientific Coordinator: Cinzia Leone
Author of the entire project and coordinator of contributions

EACEA Europe for Citizens projects

GENDER REMEMBRANCE Women, totalitarianism and shaping our common Europe, GA 600847
Duration 2.5 years
Start date: 01/10/2018
Total financing: 98,530
UNIGE financing: 35000 euros

Author of the entire project and Scientific Advisor

European Universities Initiative project

ULYSSEUS An open to the world, persons-centred and entrepreneurial European University for the citizenship of the future, GA 101004050

Start date: 01/11/2020

Duration: 3 years

Total financing: Euro 4999999

UNIGE financing: Euro 1 million (including MUR share)

UNIGE Project Manager

WP5 leader

Coordinator of the UNIGE interdisciplinary scientific team.

Erasmus+ projects (Extract)

- Erasmus Plus KA2 Strategic Partnership: SELECT - Self-Learning Atlas of Ancient European CulTures project
- KA2 - Cooperation for innovation and the exchange of good practices: MOB4ALL project Mobility for all: Innovative measures to enhance International mobility for special needs students
- Erasmus Plus KA2 Strategic Partnership: MOVIDIS project. Still in start-up phase.

1.2 Copyright

Holder of copyright deposited with 3 UNIGE lecturers relating to an automated, optimised system for recording the production time of staff taking part in research and innovation projects (2010).

1.3 Technical-managerial support for major projects

Scientific, technical, managerial support for regional, national and international projects for the interdisciplinary projects in the area of engineering, biomedicine, IT, chemistry, mathematics, physics, architecture, political sciences, sociology, jurisprudence, humanities and languages.

1.4 Major research structure management

Coordinator and supervisor of the university research group for the projects as per the above under 1.1.

Within the EU Universities Alliances ULYSSEUS project team, coordinator and supervisor of the university research group numbering approximately 50 researchers, lecturers and technical-administrative staff. Member of the project General Committee and Management Board.

1.5 Coordination of the management process of research doctorates and research fellowships

Constant interaction with the PhD and research fellowship management areas.

PhDs:

Meetings with the rector's representative for the research doctorate to improve the processes and engendering the research and globalise the PhD courses. Meetings held January-June 2021.

Contact maintained with the coordinators of the PhD courses in robotics engineering, social sciences, science of materials and others, also to introduce project design techniques and principles, gender and equality, diversity and inclusion principles in the research activities.

Fellowships:

- Constant interaction with the manager of the HR area to streamline the fellowship award procedure, for its globalisation and transparency.
- Member of the working party for the revision of the University of Genoa Fellowship Regulation to adjust it to the needs ensuring from the research projects financed by the European Union.

1.6 Assessment of research and the third mission

- Constant collaboration with the central structures for preparing the periodic assessment of universities.
- Preparation of VQR at UNIGE.
- Documented, specific training on assessments, including an Anglo-Saxon settings.
- Third mission initiatives and dissemination of documented citizen engagement and research activities.
- Organiser and moderator of an international seminar on citizen and public engagement (May 2021).
- Speaker at the UNIGE convention on open science and cultural heritage ensuing from research (November 2018).

1.7 Database of research and institutional repositories

In-depth knowledge of the main national and international research databases. Use of the IRIS and other repositories for research products/outputs.

• HONOURS AND AWARDS

Invited Speaker at the Italian Parliament

Italian Government [05/10/2017]

Invited speaker at the Italian Parliament about women with disabilities and the job market in Italy.

Contribution in the theme of gender - European Commission DG EAC and DG RTD

European Commission [2022]

Asked for contribution in the theme of gender and equality by the side of

- European Commission Working Group on ‘Equality and values in the field of education and training’ - DG EAC - on Gender Equality in and through education;
- European Commission, DG RTD, Pilot Activities for a European knowledge and support facility for fostering institutional change through Gender Equality Plans in research and innovation organisations.

Study Grant

Austrian Ministry for Scientific Research [1996]

Study grant supplied by the Austrian Ministry for Scientific Research for a personal research project and consequent stay in Vienna: Jews and antisemitism in the Austro-Hungarian Monarchy under a literary and sociological approach.

• TRAINING and REFRESHER COURSES

Last 5 years

As teacher

- 1) Gender Equality Plans in Europe. State of Play. Seminar held at the Association of University Students of Sarajevo, 20/11/2022.
- 2) Equality, Diversity and Inclusion as a driver for the European Alliance Ulysseus, Münster, 16/11/2022.
- 3) Integrating women with disabilities in research. Sofia, 6/10/2022.
- 4) Equality, diversity and inclusion in research projects. Roundtable at the presence of the Bosnian Ministry of Research and Innovation. Sarajevo, 21/9/2022.
- 5) European Commission DG RTD and DG EAC: Gender Equality and Gender Equality Plans in the experience of a European Alliance. 2 seminars: 20/1/2022 DG EAC; 16/2/2022 DG RTD.
- 6) Empowerment of women with disabilities through international collaboration in EU projects, course held under the scope of the Jean Monnet faculty “Social and Cultural Aspects of European

Studies” and Jean Monnet project “European values of diversity and inclusion for sustainable development”, 08/05/2021.

- 7) Informative days introducing European and international projects at: School of Social and Legal Sciences; School of Humanistic Sciences and their Departments. Period 2018-2020.
- 8) Basic European project design course, Savona 9 and 16/04/2020 for the company EUCORE Consulting.
- 9) European project design for juniors, 28-29/01/2019.
- 10) European project design for juniors, 13-14/02/2019.
- 11) Open Science and Data Management Plan, 11-12/12/2019.
- 12) Introduction to European and international project design, day organised by the Rector with the School Oversight and Department Managers in the SSH sector of UNIGE (I was one of the two teachers for the day), 08/05/2018.

• **TEACHING ACTIVITIES:**

- Teacher at the UNED University of Madrid as occasional collaborating teacher for the 2016/2017 Mediation Course run from 15 December 2016 to 05 October 2017, module 0013 “*Mediacion Internacional*”, numbering 250 hours and worth 10 ECTS;
- Teacher at the PhD course in Science of Materials 2016-2021, relating to European project design;
- Teacher at the PhD course in Social Sciences 2018-2021, relating to European project design;
- Teacher at the PhD course in Robotics 2020-2022, relating to Gender and Ethics in research; European project design. 12 hours, 5 credits.
- Member of the examination commission for “Planning in the European Framework” delivered by prof. Lara Piccardo, DISPO, during the academic year 2019/2020.

• **LANGUAGE SKILLS:**

Mother tongue	Italian				
Other languages	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	C1	C1	C1
German	C1	C1	C1	C1	C1
French	B2	B2	B2	B2	B2
Spanish	B1	B1	B2	B2	B2

OTHER SCIENTIFIC AND RESEARCH ACTIVITIES

• **FELLOWSHIPS**

- 1995 Winner of the international competition for a Scholarship disbursed by the Ministry of Scientific Research of Vienna (Austria) for a personal research project at the University of Vienna.

• **NETWORKING AND INTERNATIONAL COOPERATION - MOST IMPORTANT COLLABORATIONS**

Albania, Austria, Bosnia and Herzegovina, Belgium, Bulgaria, Colombia, Croatia, Cuba, Finland, Germany, Greece, Ireland, Israel, Kazakhstan, Moldova, Morocco, Mozambique, Peru, Poland, Portugal, Romania, Serbia, Slovenia, Slovakia, Spain, Sweden, Turkey, Uganda, UK, Hungary, US.

• **RESEARCH STAYS ABROAD**

2016-2022 Research stays lasting several months for the implementation of European projects, in: Madrid (Spain); Guimaraes and Braga (Portugal); Ljubljana (Slovenia); Stockholm (Sweden); Brussels (Belgium).

Funding source: Horizon 2020 Marie Skłodowska-Curie. Research and Innovation Staff Exchange (RISE), Project RISEWISE Women with disabilities In Social Engagement, Project ID: 690874 ([http:// www.risewiseproject.eu](http://www.risewiseproject.eu)) 2016-2022

- University of Minho, Guimarães, Portugal (2021, 1 month)
- University of Minho, Guimarães, Portugal (2020, 1 month)
- Universidad Complutense de Madrid, Madrid, Spain (2020, 1,5 months)
- Universidad Complutense de Madrid, Madrid, Spain (2019, 3 months)
- Universidad Complutense de Madrid, Madrid, Spain (2018, 2,5 months)
- Universidad Complutense de Madrid, Madrid, Spain (2017, 2 months)
- Universidad Complutense de Madrid, Madrid, Spain (2016, 1 month)

Funding source: Horizon 2020 Marie Skłodowska-Curie. Research and Innovation Staff Exchange (RISE), Project xFORMAL Informal, and non-formal e-learning for cultural heritage, Project ID: 101008184 ([http:// www.xformal.eu](http://www.xformal.eu)) 2021-2025

- University of Wroclaw, Poland (2022, 3 months)

2017-2020 Research doctorate completed in Madrid (Spain)

1995-2016 Study and research periods: Berlin, Munich (Germany); Madrid (Spain)

1990-1995 Study and bibliographic research periods: Düsseldorf; Freiburg; Vienna; Paris; Prague.

• **SUPERVISION OF STUDENTS' THESES AND UNIVERSITY TEACHING**

2021 Co-Speaker at a degree thesis on Digital Humanities

2020 Scientific supervisor of a degree thesis in Law

2020 Scientific supervisor for two PhD theses.

2016 - 2018 Collaborating teacher in the annual module on International Mediation at the UNED University of Madrid.

2016 - to date Teacher of the following UNIGE research doctorate courses: PhD in Science of Materials, in Social Sciences, in Robotics.

• **ORGANISATION OF SCIENTIFIC CONFERENCES AND CONGRESSES**

2016 - to date Member of scientific committees for international conferences

Organiser of international scientific events

Organiser of international events and workshops.

In the following countries: Belgium, Spain, Sweden, Italy, Bulgaria and Portugal. Approximately 20 events in the last 5 years.

References, posters and publications available.

- **MEMBERSHIPS, SCIENTIFIC ADVISOR, PEER REVIEWER**

- 2022 - to date Member of the academic staff of the Jean Monnet Chair, coordinated by Prof Anna Siri, University of Genova, Italy. Title: Women on the move across Europe and health right: gender, health, and inequalities (SANTÉ). Start date 1 October 2022, duration 3y (2022-2025).
- 2020 – to date Affiliation to the Società Dante Alighieri, Wroclaw, Poland. Cooperation for research and innovation projects and citizen engagement to science and knowledge in Poland.
- 2020 - to date Member of the TABA research group on inclusion and human rights of the UNED University of Madrid, leader prof. Esther Souto (full professor).
- 2020 - to date Member of the academic staff of the Jean Monnet Chair, coordinated by Prof Roberto Cippitani, University of Perugia, Italy, in collaboration with the research group led by Dr Valentina Colcelli of the National Research Centre CNR - IFAC, Florence, Italy. Title: 5th*Freedom" - Freedom of Research as EU Fifth Freedom. 2020-2023.
- 2019 – to date Member of Research laboratory for applied ethics. Department of Education Sciences, University of Genoa, Italy.
The Laboratory is aimed at research and consultancy in areas such as the relationship between ethics and economics; corporate social responsibility; organisational ethics; bioethics (human, environmental, animal); ICT and artificial intelligence communication ethics; scientific research ethics; social research ethics; professional ethics; social decision theory. Coordinator: Prof Franco Manti Role: research team member.
- 2017- to date Member of the international interdisciplinary research group GRASIA at the University Complutense Madrid, UCM, on responsible research and innovation, social responsibility, inequalities, inclusion, special needs, ICT applied in the everyday life, diversity, and others. Led by Prof Juan Pavon Mestras, Director of the Insitute of Knowledge Technology.
- 2018 - to date Scientific Advisor at the UNESCO Chair "Anthropology of health. Biosphere and healing systems".
- 2014 - to date Peer reviewer for: Horizon Research Publishing (HRPUB) (worldwide open access publisher with 55 peer-reviewed journals): Linguistics and Literature Studies (ISSN: 2331-642X) and Sociology and Anthropology (ISSN: 2331-6179) and for: Gender & Society (ISSN 08912432); International Journal of Interactive Multimedia and Artificial Intelligence (ISSN 1989-1660); Media and Communication (ISSN 2183 2439).

- **COMPETENCES AND GENERAL SKILLS**

- ⇒ Skilled in coordination, management, providing new drive and control with constant assessment and monitoring.
- ⇒ Good leadership skills, a valuable group member and excellent team-building capacities in complex, varied systems, including taking a motivational approach.
- ⇒ Results-focussed, process optimisation, streamlining of procedures, transparency, effectiveness and efficiency.
- ⇒ Competences in mediation and the prevention and resolution of conflicts.
- ⇒ Good collaboration, mediation and listening skills, always focussing firmly on results.
- ⇒ Integration of concepts of equality, diversity and inclusion into approaches taken to group work, management and coordination.
- ⇒ Spirit of initiative, flexibility, holistic approach and assessment.
- ⇒ Capacity to have the critical mass trained in complex organisations and interactive dynamics.
- ⇒ Natural ability to ensure formal, non-formal and informal learning of a group directed.

- **TECHNICAL SKILLS, KNOWLEDGE AND COMPETENCES**

- a) Enrolled in the Specialist Course of European Studies, Cinzia Leone has taken various university exams on European legislation. She then perfected her knowledge with training both in the classroom and in the field.
- b) Extensive knowledge of sources of finance and acquisition procedures. Drafts of all types of project proposal and management of the related projects, on a regional, national and international level, both public and private.
- c) Close-knit, extensive network of international partnerships and contacts, on both a European and international level, with solid, lasting contacts and collaborations.
- d) Consolidated skills in open science, open innovation and research databases.
- e) In-depth knowledge of university legislation and legislation governing intellectual property.
- f) Complete knowledge of the history and genesis of the European Research Area and European Education Area.
- g) In addition: solid skills in public accounting, tenders, assessment and quality, operation of the public administration, guidance and tutoring, civil law.